

## Brown, Chad

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**From:** Rodell, Angela  
**Sent:** Tuesday, December 7, 2021 11:26 AM  
**To:** Brown, Chad  
**Subject:** FW: Performance Evaluation  
**Attachments:** Angela Rodell 360 Response DEC21.pdf

For the file.

Thanks,

Angela Rodell  
CEO  
Alaska Permanent Fund Corporation

-----Original Message-----

From: Rodell, Angela  
Sent: Tuesday, December 7, 2021 11:26 AM  
To: 'Mahoney, Lucinda M (DOR)' <Lucinda.mahoney@alaska.gov>  
Subject: RE: Performance Evaluation

Please see the attached response to the 360 Survey.

Best,

Angela Rodell  
CEO  
Alaska Permanent Fund Corporation

-----Original Message-----

From: Mahoney, Lucinda M (DOR) <Lucinda.mahoney@alaska.gov>  
Sent: Tuesday, December 7, 2021 7:16 AM  
To: Rodell, Angela <arodell@apfc.org>  
Subject: RE: Performance Evaluation

That is correct. 4 of 6 responded. I don't know who responded and who didn't, so we will have an open discussion about performance tomorrow evening. The overall consensus of all the trustees will be discussed with you on Thursday. The docs I sent to you will be the framework for the discussion.

-----Original Message-----

From: Rodell, Angela <arodell@apfc.org>  
Sent: Monday, December 6, 2021 6:51 PM  
To: Mahoney, Lucinda M (DOR) <Lucinda.mahoney@alaska.gov>  
Subject: Re: Performance Evaluation

Thanks,

I am working on a response that I will get to you tomorrow. If I understand the spreadsheet, 2 board members did not respond at all?

See you in Anchorage,

Angela Rodell  
CEO  
Alaska Permanent Fund Corporation  
907.796.1521

On Dec 6, 2021, at 6:05 PM, Mahoney, Lucinda M (DOR) <Lucinda.mahoney@alaska.gov> wrote:

I updated the weighted averages doc to reflect the number of responses by group.

Also, the weighted average results for the board are somewhat skewed because some trustees responded "N/A" to some questions. Therefore the voice of the few that did respond carried more weight. You can see this result in the questions that are more internal management oriented. Examples include Q8 & Q15. I will explain this to the Board in our Exec session on Wednesday. I suspect the board won't be focused as much on the numbers, but more so on the bigger picture items like strategy, leadership, organization culture, etc.

Lucinda

From: Rodell, Angela <arodell@apfc.org>  
Sent: Monday, December 6, 2021 2:47 PM  
To: Mahoney, Lucinda M (DOR) <Lucinda.mahoney@alaska.gov>  
Subject: RE: Performance Evaluation

Thank you.

Could you let me know how many responses you received in each category – Board, Investments, Operations, Neither?

Best,

Angela Rodell  
CEO  
Alaska Permanent Fund Corporation

From: Mahoney, Lucinda M (DOR) <Lucinda.mahoney@alaska.gov<mailto:Lucinda.mahoney@alaska.gov>>  
Sent: Monday, December 6, 2021 1:07 PM  
To: Rodell, Angela <arodell@apfc.org<mailto:arodell@apfc.org>>  
Subject: Performance Evaluation

Hi Angela,

Enclosed is a summary of your performance evaluation.

I have enclosed the following for your review and understanding of the results:

- A summary of the weighted average scores by respondent group by topic
- A summary of the overall tone of the comments provided in the survey by group

If you would like to revise your evaluation based on the survey results, pls let me know. If you want to keep it as is, also let me know. I will then distribute both documents to the Trustees tomorrow afternoon.

I will be referencing these documents along with your self-assessment at the Executive Session on Wednesday.

Please let me know if you want to discuss any of this data in advance. I am in Juneau today and tomorrow and will make myself available if you want to discuss anything related to these documents.

Lucinda Mahoney  
Commissioner of Revenue