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# 2019

NOTICE OF ANNUAL MEETING & PROXY STATEMENT



BERING  
STRAITS  
Native Corporation

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# BERING STRAITS

Native Corporation

August 8, 2019

## NOTICE OF ANNUAL MEETING

The Annual Meeting of Shareholders of Bering Straits Native Corporation will be held Saturday, October 5, 2019 at 10 a.m. (Alaska Daylight Saving Time) at the Mini Convention Center, 102 River Street in Nome, Alaska. Registration is from 8 a.m. until 11 a.m. The meeting will be called to order at 10 a.m. for the following purposes:

1. To hear the President's report, the Audit & Finance and Land & Resources Committees' reports and any other reports;
2. To elect five (5) directors whose terms will expire at the annual meeting of 2022; and
3. To transact such other business as may properly come before the meeting.

The Board of Directors has selected August 7, 2019 as the "Record Date" and only those shareholders whose names appear on the records of the corporation as of the close of business on that date and who are Natives or descendants of Natives are entitled to vote at the meeting or any adjournment thereof.

The enclosed proxy card permits you to vote without attending the meeting. You may also vote by submitting a proxy on-line by going to [www.bsncvote.com](http://www.bsncvote.com). Please plan to attend in person; execute, date, sign and return the enclosed proxy card; or complete and file a proxy on-line. All proxies must be received by the Inspector of Elections by the deadline of Wednesday, October 2, 2019, 5 p.m. (Alaska Daylight Saving Time).

By Order of the Board of Directors

A handwritten signature in black ink, appearing to read "G Schubert".

Gail Schubert, President & CEO

**BERING STRAITS NATIVE CORPORATION**  
**Proxy Statement**  
**The date of this Proxy Statement is August 8, 2019**

This Statement is furnished to you by the Board of Directors of Bering Straits Native Corporation (“BSNC”) in order to explain and to provide further information about voting your shares by proxy. You may vote by proxy either using the enclosed proxy card or by going on-line at [www.bsncvote.com](http://www.bsncvote.com). Voting by proxy will allow your shares to be voted even though you are not present at the meeting in person. You should read these instructions carefully before completing and filing your proxy.

## **A** NNUAL MEETING OF SHAREHOLDERS

The enclosed proxy is solicited on behalf of the Board of Directors of BSNC for use at the Annual Meeting of Shareholders to be held at 10 a.m. on October 5, 2019 at the Mini Convention Center, 102 River Street in Nome, Alaska and at any adjournment thereof.

## **P** ROXY COMMITTEE AND NOMINATING PROCEDURES

The Proxy Committee is appointed by the Board of Directors from among the directors not running for re-election. The Proxy Committee is charged with holding and voting proxies given to the Board of Directors. The directors on the Proxy Committee are Ella Anagick, Edna Baker and Homer E. Hoogendorn. The enclosed proxy card appoints these individuals proxyholders. If you return the enclosed proxy card, or file a proxy online, they will vote your shares in accordance with the proxy you give them.

Each year BSNC notifies shareholders interested in running for the Board of Directors to file applications with BSNC by the deadline stated in the notice. The notice is published in newspapers in Nome and Anchorage, posted on the BSNC website and communicated to shareholders directly by mail in the Agluktuk newsletter or by postcard. The applications filed by the candidates are reviewed for completeness and timeliness by the Nominating Committee, which then makes a recommendation to the Board of Directors as to who should be named as candidates in the BSNC proxy material. Candidates whose complete applications are received by the deadline are included in the BSNC proxy material. See “Nominating Committee” below for more information on the role of the Nominating Committee.

## **R** EVOCATION OF PROXY

Any proxy given by a shareholder can be revoked by attendance and voting in person at the annual meeting, by filing a written revocation, or by filing a later dated paper or on-line proxy that is received by the Inspector of Elections no later than 5 p.m., Alaska Daylight Saving Time, on Wednesday, October 2, 2019. See “Filing of Proxies” below.

## **V** OTING SHARES

Holders of voting stock of record on August 7, 2019 are entitled to vote at the annual meeting. As of the record date, there are 633,300.000 shares of BSNC outstanding and 581,049.780 entitled to vote at the annual meeting.

Shareholders have the right to use cumulative voting in the election of directors, which means that each share of voting stock is entitled to one (1) vote for each director to be elected. Therefore, if you own one hundred (100) shares, you will have five hundred (500) votes (100 shares x 5) which you may cast for one (1) nominee for director or divide as you choose among several nominees. Since only five (5) directors will be elected, you should not divide your votes among more than five (5) nominees.

Each share of voting stock is also entitled to one (1) vote on each other issue that may properly come before the meeting for voting by shareholders.

## **V** OTING SHARES HELD BY A CUSTODIAN

Alaska law requires that BSNC shares owned by a minor must be issued to a custodian who will hold the stock for the minor until he or she reaches the age of eighteen (18). By filing a proxy, you will be granting a proxy with respect to your own shares and those of each minor for whom you are custodian.

## ELECTION OF DIRECTORS

Voting for five (5) directors to the board for terms expiring at the annual meeting in 2022 will be by written ballot. At the annual meeting, persons holding proxies will receive a ballot indicating the number of shares that they are entitled to vote. The ballots shall be pre-marked to record the votes of the proxyholder as to which nominee(s) the shareholder has directed his or her votes, and shall indicate the number of additional votes as to which the proxyholder has discretion, if any. In addition, shareholders voting in person will receive ballots for voting their own shares.

The five (5) nominees receiving the most votes shall be elected to the Board.

All nominees named below have filed letters of intent and questionnaires to run for a seat on the board. The individual in the nominating application filed with BSNC has provided the biographical information accompanying each nominee. The names of these nominees appear on the proxy card. In addition, you may write in the names of additional nominees for whom you want to vote. All write-in nominees, to be elected, also must be nominated on the floor of the meeting.

Both the enclosed proxy card and the on-line proxy direct the Proxy Committee to cast your votes in the manner you direct on your proxy. To cast your votes by paper proxy, write the number of votes you want to cast for each nominee you want elected opposite that nominee's name on the proxy card. To cast your votes by on-line proxy, go to [www.bsncvote.com](http://www.bsncvote.com) and follow the instructions for completing your proxy. To vote on-line, you will need the ID# and PIN printed on the enclosed proxy card. Be sure not to cast more votes than you are entitled to cast (see "Voting Shares"). In addition, since only five (5) directors can be elected, you should not cast your votes for more than five (5) nominees.

If you fail to direct how your votes should be cast, your shares will not be voted for any candidate(s). In addition, if you direct votes to be cast for a nominee who withdraws, your votes for that nominee will not be counted towards the election of directors.

In addition, under "Directors Whose Terms Continue," information is set forth with respect to Directors whose terms expire in 2020 and 2021.

## INCUMBENT DIRECTORS RUNNING FOR ELECTION

*The following nominees are presently members of the BSNC Board of Directors whose terms expire at this annual meeting. These nominees are seeking re-election to the Board of Directors. Meeting attendance gives, for each nominee, the percentage attendance during the last fiscal year, at regular and special board meetings and meetings of committees on which the nominee served. The biographical information listed below has been supplied by these nominees and was not separately verified by BSNC.*

**Eugene F. Asicksik**, Anchorage, AK; 67. Director: 1986 to present. He is the Board Asst. Secretary. He is a member of the Arctic Development, Executive & Personnel and Land & Resources Committees, and Chair of the 8(a) and Bylaws & Shareholder Committees, director of Bering Global Solutions, LLC, Bering Straits Development Company, Secretary of Ayak, LLC, and Global Technical Services, LLC, Secretary/Treasurer of Bering Straits Professional Services, LLC, and Paragon Professional Services, LLC, Chair of Eagle Eye Electric, LLC, Iyabak Construction, LLC, and Sound Quarry, Inc. He is a Trustee of the BSNC Beringia Settlement Trust. Eugene, a director and President of Shaktoolik Native Corporation, lists his business experience and principal employment for the past five years as self-employed commercial fisherman, former City Council member of the City of Shaktoolik, and a former foreman for the Bering Straits School District. He is a commissioner of Bering Straits Regional Housing Authority. Meeting attendance: 100%

**Charles "Chuck" W. Fagerstrom**, Nome, AK; 80. Director: 2016 to present. He served as a BSNC director 1974 to 1976. He also served on the interim board in 1972. He is a member of the Audit & Finance, Benefits, Land & Resource, Portfolio and Shareholder Outreach Committees, director of Alaska Industrial Hardware, Inc., Arcticom, LLC, Bering Straits Aerospace Services, LLC, Bering Straits Global Innovations, LLC, Bering Straits Technical Services, LLC, Global Precision Systems, LLC, Global Technical Services, LLC, Iyabak Construction, LLC, and Secretary/Treasurer of Bering Straits Logistics Services, LLC. He is the BSNC representative to Unaatuq, LLC, and a Trustee of the BSNC Beringia Settlement Trust. Charles states that he is retired and lists his business experience and principal employment for the past five years as former President of Sitnasuak Native Corporation and President of Fagerstrom Enterprises, Inc. He lists membership on the Lonnie O'Connor Iditarod Basketball Classic Committee and Battalion Chief of the Nome Volunteer Fire Dept. In 2016 and 2017, the State of Alaska Division of Banking & Securities issued orders finding that Charles Fagerstrom violated securities laws in connection with proxy solicitations for the Sitnasuak Native Corporation's 2016 and 2017 annual shareholders meetings. Meeting Attendance: 92%

**Louis "Louie" Green, Jr.**, Nome, AK; 61. Director: 2010 to present. He is a member of the 8(a), Benefits, and Bylaws & Shareholder, and Shareholder Outreach Committees, director of Ayak, LLC, Bering Global Solutions, LLC, Eagle Eye Electric, LLC, Global Precision Systems, LLC, Inuit Services, Inc., and Iyabak Construction, LLC, Treasurer of Global Technical Services, LLC, Secretary/Treasurer of Bering Straits Information Technology, LLC, and Global Support Services, LLC. Louis is a current director and former 1<sup>st</sup> Vice Chair of Sitnasuak Native Corporation. He is Chair of the Seward Peninsula Regional Advisory Council. He is a Trustee of the BSNC Beringia Settlement Trust. He lists his business experience and principal employment for the past five years as former equipment operator for ProWest Construction. In the last fiscal year, BSNC companies bought \$505,975 of fuel from a subsidiary of Sitnasuak Native Corporation. BSNC and Sitnasuak Native Corporation are partners in Banner Wind, LLC, which currently receives payments in connection with a wind farm it developed near Nome and sold, and are partners in Unaatuq, LLC, which owns Pilgrim Hot Springs. In 2013, Unaatuq commenced legal proceedings against Louis Green, Jr. and members of his family alleging trespass at Pilgrim Hot Springs; the court ruled in favor of Unaatuq, ordering the Greens to vacate the property, and the ruling was upheld twice on appeal and has become final. Unaatuq is in the process of having Louis Green's property removed from Pilgrim Hot Springs. In February of 2019, he filed for Chapter 13 bankruptcy. Meeting Attendance: 100%

**Gail (Anagick) Schubert**, Anchorage, AK; 63. Director: 1992 to present. She is the BSNC President & CEO. She is a member of the Bylaws & Shareholder and Executive & Personnel Committees and Open Enrollment Subcommittee, Vice Chair of the Audit & Finance Committee, member of the Management Committee of Cape Nome Products (JV), director of Bering Straits Professional Services, LLC, President/Chair of Alaska Gold Company, LLC, Chair of Alaska Industrial Hardware, Inc., Bering Straits Development Company, Bering Straits Information Technology, LLC, Bering Straits Logistics Services, LLC, Bering Straits Technical Services, LLC, Global Support Services, LLC, and Global Technical Services, LLC, President of Global Asset Technologies, LLC, and Inuit Services, Inc. She is a Trustee of the BSNC Beringia Settlement Trust. Gail has a B.A. in Political Science, a Law Degree and a Master's Degree in Business Administration. She lists her business experience and principal employment for the past five years as current BSNC President & CEO. She is a director of Alaska Federation of Natives, and Native American Contractors Association, member of Arctic Economic Council, Vice Chair of Akeela, Inc., Chair of Alaska Native Justice Center, and Vice Chair of ANCSA Regional (CEOs) Association, Trustee of Congressman Young Legal Expense Fund Trust, part owner of Alaskimo Services, Inc., and former Trustee & Chair of Alaska Retirement Management Board and former Chair of the Alaska Native Arts Foundation. Gail's husband, Edward Schubert is a former Trucking Foreman for Stampede Ventures, Inc and her stepson, Ryan Schubert is a Risk and Safety Manager for BSNC. Gail's sister, Ella Anagick, is a current BSNC director and sister, Gwen Anagick Walters, is employed as General Ledger Accountant for BSNC. Meeting Attendance: 100%

## **O**THER NOMINEES RUNNING FOR ELECTION

**The following nominees are also running for election to the BSNC Board of Directors. The information listed below has been supplied by the nominees and not separately verified by BSNC.**

**Martin A. Aukongak**, Golovin, AK; 39. He presently holds no office or position with BSNC and has served no prior term as director. He is a director of Golovin Native Corporation. Martin lists his business experience and principal employment for the past five years as current driver & operator for ASRC Civil Construction, LLC and former driver & operator for Alaska Native Tribal Health Consortium and STG, Inc. He is a council member of Chinik Eskimo Community and 2<sup>nd</sup> Vice Chair of Norton Sound Health Corporation.

**Nicole M. (Johnson) Johnston**, Eagle River, AK; 50. She presently holds no office or position with BSNC and has served no prior term as director. Nicole lists her business experience and principal employment for the past five years as current Land Manager for the White Mountain Native Corporation, ANCSA 14(c) Project Manager for Brevig Mission Native Corporation and self-employed Native Games Instructor. She is a director and volunteer of Arctic Winter Games Team Alaska and former director and chair of the World Eskimo Indian Olympics and current volunteer. White Mountain Native Corporation and BSNC are partners in Unaatuq, LLC, which owns Pilgrim Hot Springs.

**Hattie Evilik Keller**, Nome, AK; 28. She presently holds no office or position with BSNC and has served no prior term as director. Hattie lists her business experience and principal employment for the past five years as former Inupiaq Director and Executive Assistant for Kawerak, Inc. Hattie is a founder and current Chair of Inuusiq, Inc., a non-profit corporation.

**Wanda "Asta" Keller**, Anchorage, AK; 57. She presently holds no office or position with BSNC and has served no prior term as director. Wanda, "Asta", list her business experience and principal employment for the past five years as retired Vice President of Wells Fargo Bank. She has a B.A. in Public Relations.

**Jeffrey D. Kowchee**, White Mountain, AK; 50. He presently holds no office or position with BSNC and has served no prior term as director. He is a director and Treasurer of White Mountain Native Corporation. Jeffrey lists his business experience and principal employment for the past five years as current BIA Grant Coordinator and Project Coordinator for the Native Village of White Mountain, City Council member of the City of White Mountain, former City Manager for the City of White Mountain and Chair of the Youth Advocacy Group-Suicide Prevention and former independent contractor for Tribal Tech, LLC. White Mountain Native Corporation and BSNC are partners in Unaatuq, LLC, which owns Pilgrim Hot Springs.

**Cynthia (Cindy Towarak) Massie**, Unalakleet, AK; 58. She presently holds no office or position with BSNC and has served no prior term as director. Cindy lists her business experience and principal employment for the past five years as current Secretary/Treasurer of the Thomas and Cindy Massie Foundation and Partner in the Massie Family Trust. She is a former Customer Service Manager for Global Resources and Co-Founder of the Outdoor Channel Holdings.

**Percy K. Nayokpuk**, Shishmaref, AK; 66. He served as a BSNC director 1985 to 2015 and currently holds no office or position with BSNC. Percy lists his business experience and principal employment for the past five years as principal owner & General Manager of Nayokpuk General Store, LLC.

**Tony A. Weyiouanna, Sr.**, Nome, AK; 59. He served as a director of BSNC from 2007 to 2010 and currently holds no office or position with BSNC. Tony lists his business experience and principal employment for the past five years as former President and Chair of Shishmaref Native Corporation, Land Management Specialist II for Kawerak, Inc., and current Land Management Program Director for Kawerak, Inc.

## **DIRECTORS WHOSE TERMS CONTINUE (DO NOT VOTE FOR THESE MEMBERS)**

*The terms of the following directors will continue after this annual meeting until the annual meeting in 2020 or 2021, and until their successors have been qualified and elected. Meeting attendance gives, for each director, the percentage attendance during the last fiscal year, at regular and special board meetings and meetings of committees on which the director served. Note that all information was provided by the individuals and not separately verified by BSNC.*

**Ella A. Anagick**, Anchorage, AK; 68. Director: 2015 to present whose term expires in 2021. She is a member of the 8(a), Arctic Development, Bylaws & Shareholder, Land & Resources Committees, Open Enrollment Subcommittee and Chair of the Shareholder Outreach Committee, director of Alaska Gold Company, LLC, Bering Global Solutions, LLC, Bering Straits Information Technology, LLC, Bering Straits Technical Services, LLC, Global Precision Systems, LLC, Global Support Services, LLC, Paragon Professional Services, LLC, Secretary of Bering Straits Development Company and Secretary/Treasurer of Global Asset Technologies, LLC. She is a Trustee of the BSNC Beringia Settlement Trust. Ella is a director and Vice President of Unalakleet Native Corporation with a B.S. in Mathematics, and a Law Degree. She lists her business experience and principal employment for the past five years as owner and general practitioner of the Law Office of Ella Anagick. Ella is a director of Bering Sea Alliance, LLC and Beans Café. Ella's sister, Gail Schubert, is President & CEO of BSNC, a director of BSNC and current nominee for a seat on the BSNC Board, sister, Gwen Anagick Walters, is employed as General Ledger Accountant for BSNC, and daughter, Jennine Jordan is employed as Proposal Compliance Manager for BSNC. Meeting Attendance: 100%

**Roy Ashenfelter**, Nome, AK; 64. Director: 1999 to present whose term expires in 2020. Roy is the Board Secretary. He is a member of the 8(a), Arctic Development, Audit & Finance, Executive & Personnel Committees and Chair of the Land & Resources Committee, director of Alaska Industrial Hardware, Inc., Bering Straits Global Innovations, LLC, Eagle Eye Electric, LLC, Secretary/Treasurer of Global Management Services, LLC, Global Precision Systems, LLC, Secretary of Sound Quarry, Inc., Treasurer of Bering Straits Development Company and Chair of Paragon Professional Services, LLC, and Global Asset Technologies, LLC. He is a Trustee of the BSNC Beringia Settlement Trust. Roy is a director and President of White Mountain Native Corporation with an A.A. in Business Management. He lists his business experience and principal employment for the past five years as Natural Resource Advocate for Kawerak, Inc. Kawerak, Inc., White Mountain Native Corporation and BSNC are partners in Unaatuq, LLC, which owns Pilgrim Hot Springs; Roy is the White Mountain Native Corporation representative to Unaatuq, LLC. Meeting Attendance: 100%

**Deborah J. Atuk**, Brooklyn, NY; 49. Director: 2017 to present whose term expires in 2020. She is the Board Treasurer. She is a member of the 8(a), Bylaws & Shareholder, Executive & Personnel, Land & Resources and Portfolio Committees and Chair of the Audit & Finance and Benefits Committees, director of Bering Straits Aerospace Services, LLC, Bering Straits Information Technology, LLC, Bering Straits Logistics Services, LLC, Global Management Services, LLC, Global Support Services, LLC, Global Technical Services, LLC, Inuit Services, Inc., Paragon Professional Services, LLC, and Secretary of Bering Global Solutions, LLC. She is a Trustee of the BSNC Beringia Settlement Trust. Deborah has a B.A. in Economics and an M.B.A. She lists her business experience and principal employment for the past five years as current consultant for Environmental Attribute Advisors, LLC, Portfolio Specialist for Skyview Investment Advisors, LLC, and former Treasurer of Eastern Band of Cherokee Indians, Business Development Director for Colville Tribal Federal Corporation, director of The Family Center, a non-profit, and the Native American Alumni Association of Dartmouth College. Meeting attendance: 100%

**Edna "Becka" Baker**, Nome, AK; 54. Director: 2018 to present whose term expires in 2021. She is a member of the 8(a), Arctic Development and Portfolio Committees, director of Arcticom, LLC, Bering Global Solutions, LLC, Bering Straits Global Innovations, LLC, Bering Straits Logistics Services, LLC, Bering Straits Professional Services, LLC, Eagle Eye Electric, LLC, Global Asset Technologies, LLC, Global Support Services, LLC, and Inuit Services, Inc. She is a Trustee of the BSNC Beringia Settlement Trust. She is a director and Treasurer of Sitnasuak Native Corporation and Trustee of the Sitnasuak Trust. Becka lists her business experience and principal employment for the past five years as retired Region IV Election Supervisor for the State of Alaska and former Program Officer for the Bering Straits Foundation. In the last fiscal year, BSNC companies bought \$505,975 of fuel from a subsidiary of Sitnasuak Native Corporation. BSNC and Sitnasuak Native Corporation are partners in Banner Wind, LLC, which currently receives payments in connection with a wind farm it developed near Nome and sold, and are partners in Unaatuq, LLC, which owns Pilgrim Hot Springs. Becka's sister, Marcella A. Folk, is employed as General Ledger Accountant for BSNC. Meeting Attendance: 100%

**Jason Evans**, Anchorage, AK; 45. Director: 2009 to present whose term expires in 2021. He is member of the Audit & Finance, Benefits, Bylaws & Shareholder, and Shareholder Outreach Committees, director of Alaska Industrial Hardware, Inc., Bering Straits Information Technology, LLC, Bering Straits Logistics Services, LLC, Bering Straits Professional Services, LLC, Bering Straits Technical Services, LLC, Global Asset Technologies, LLC, Global Management Services, LLC, Iyabak Construction, LLC, and Secretary/Treasurer of Inuit Services, Inc. Jason has a B.A. in Organizational Development. He is a Trustee of the BSNC Beringia Settlement Trust. He lists his business experience and principal employment for the last five years as current President & CEO of Rural Energy Enterprises, owner, President & CEO of Financial Alaska, owner of Nanook Holdings, LLC, J&J Trading, LLC, Alaska Media, LLC, Anchorage Daily News, LLC, Anvil Holdings, LLC, One Denali LLC, and Denali Fire, LLC., and director of Commonwealth North and Alaska Collaborative Media. Jason's brother, Robert K. Evans, is a current BSNC director. Meeting Attendance: 94%

**Robert "Bobby" K. Evans**, Nome, AK; 51. Director: 2011 to present whose term expires in 2020. He is a member of the Benefits and Shareholder Outreach Committees and Open Enrollment Subcommittee, director of Ayak, LLC, Bering Straits Aerospace Services, LLC, Bering Straits Information Technology, LLC, Global Asset Technologies, LLC, Global Management Services, LLC, Global Support Services, LLC, Global Technical Services, LLC, Paragon Professional Services, LLC, and Secretary/Treasurer of Eagle Eye Electric, LLC. He is a Trustee of the BSNC Beringia Settlement Trust. Robert is former Chair and a current director of Sitnasuak Native Corporation and Trustee of Sitnasuak Trust. He lists his business experience and principal employment for the past five years as owner of Tundra B n B and former owner of Tundra Toyo & Heating, LLC. He is a former member of the Alaska Alcoholic Beverage Control Board and former commissioner of Bering Straits Regional Housing Authority. In the last fiscal year, BSNC companies bought \$505,975 of fuel from a subsidiary of Sitnasuak Native Corporation. BSNC and Sitnasuak Native Corporation are partners in Banner Wind, LLC, which currently receives payments in connection with a wind farm it developed near Nome and sold, and are partners in Unaatuq, LLC, which owns Pilgrim Hot Springs. Robert's brother, Jason Evans, is a current BSNC director and a son, Mason Evans, was employed by BSNC as Operations Assistant through Jan. 1, 2019. Meeting Attendance: 100%

**Homer E. Hoogendorn**, Nome, AK; 72. Director: 1989 to present whose term expires in 2020. He is a member of the Benefits, Bylaws & Shareholder and Land & Resources Committees and Open Enrollment Subcommittee, director of Alaska Gold Company, LLC, Alaska Industrial Hardware, Inc., Global Management Services, LLC, Paragon Professional Services, LLC, Secretary/Treasurer of Arcticom, LLC, Iyabak Construction, LLC, Stampede Ventures, Inc., Secretary of BS Aerospace Services, LLC, and alternate BSNC representative to Unaatuq, LLC. He is a Trustee of the BSNC Beringia Settlement Trust. Homer states that he is retired and lists his business experience and principal employment for the past five years as owner of Anvil Aviation and former Bering Straits Development Company Administrative Assistant and director of the Arctic Native Brotherhood. Homer's spouse, Peggy A. Hoogendorn, is employed as Vice President of Administration for BSNC. Meeting Attendance: 100%



**Henry Ivanoff, Sr.**, Unalakleet, AK; 75. Director: 1978 to present whose term expires in 2020. Henry is the Board Chairman. He is the Chair of the Executive & Personnel Committee and member of the Arctic Development and Portfolio Committees, director of Sound Quarry, Inc., Chair of Ayak, LLC, Bering Global Solutions, LLC, Bering Straits Aerospace Services, LLC, Bering Straits Global Innovations, LLC, Bering Straits Professional Services, LLC, Global Management Services, LLC, Global Precision Systems, LLC, and Inuit Services, LLC. He is a Trustee of the BSNC Beringia Settlement Trust. Henry lists his business experience and principal employment for the past five years as Board Chairman of BSNC, and current General Manager for KNSA-AM Unalakleet Broadcasting Inc. Henry's brother, Stephan Ivanoff, is a current BSNC director. Meeting Attendance: 100%

**Stephan "Steve" P. Ivanoff**, Unalakleet, AK; 63. Director: 1997 to present whose term expires in 2021. Steve is the Board Asst. Treasurer. He is a member of the Portfolio and Executive Committees and Chair of the Arctic Development Committee. He is a director of Bering Straits Development Company, Global Asset Technologies, LLC, Global Precision Systems, LLC, Global Support Services, LLC, and Stampede Ventures, Inc., Chair of Arcticom, LLC, Secretary/Treasurer of Bering Straits Global Innovations, LLC, and Bering Straits Technical Services, LLC, and V.P of Sound Quarry, Inc. He is a Trustee of the BSNC Beringia Settlement Trust. Steve is a director and President of Unalakleet Native Corporation. He lists his business experience and principal employment for the past five years as a current self-employed commercial fisherman, and owner of Ivanoff Fisheries, and Kawerak, Inc., Transportation Planner for Unalakleet. Steve is a director of Siu Alaska Corporation, a subsidiary of Norton Sound Economic Development Corporation, Chair of the Bering Sea Fishermen's Assoc., member of AFN Executive Governance and Indian Roads Reservation National Coordination Committees, Chairman of AFN Transportation Committee, and member of the Denali Access Program. Kawerak, Inc., NSEDC and BSNC are partners in Unaatuq, LLC, which owns Pilgrim Hot Springs. Steve's brother, Henry Ivanoff, is a director and Board Chair of BSNC. Meeting Attendance: 93%

**Lee M. Ryan**, Anchorage, AK; 38. Director: 2013 to present whose term expires in 2021. He is the Board Vice Chairman. He is a member of the 8(a), Arctic Development, Executive & Personnel, Audit & Finance, and Land & Resources Committees, and Chair of the Portfolio Committee and Open Enrollment Subcommittee, director of Alaska Industrial Hardware, Inc., Arcticom, LLC, Bering Straits Aerospace Services, LLC, Bering Straits Information Technology, LLC, Bering Straits Professional Services, LLC, Paragon Professional Services, LLC, and Secretary/Treasurer of Alaska Gold Company, Inc., Treasurer of Sound Quarry, Inc., and Chair of Stampede Ventures, Inc. Lee has a B.A. in Business Administration & Management. He is a Trustee of the BSNC Beringia Settlement Trust. He lists his business experience and principal employment for the past five years as self-employed commercial fisherman and current President of Ryan Air, Inc. He is a member of the State of Alaska Aviation Advisory Board, member of the Iridium Communications Polar Advisory Board, director of the Bering Straits Foundation and Alaska Aerospace Corporation. In the last fiscal year, BSNC paid Ryan Air, Inc. \$12,417 for charter services and freight transportation. Meeting Attendance: 100%

## **S** TANDING AND OTHER COMMITTEES OF THE BOARD OF DIRECTORS

The BSNC standing committees at present are: 8(a), Audit & Finance, Benefits, Bylaws & Shareholder including the Open Enrollment Subcommittee, Executive & Personnel, Land & Resources, Nominating and Portfolio. The BSNC Board also has established the Arctic Development Committee and the Shareholder Outreach Committee.

During the fiscal year ending March 31, 2019, the BSNC Board of Directors had 4 regular meetings and 1 special meeting. In addition, each of the standing committees including subcommittees met four times, except the Arctic Development Committee had 3 meetings, and the Nominating Committee and Shareholder Outreach Committee each met once.

As provided in the BSNC bylaws, each director is required to attend all board meetings and all meetings of committees and subsidiary boards on which the director serves. A director who is absent from two consecutive committee or subsidiary board meetings may be removed from the committee or subsidiary board by the BSNC Board. A director who is absent from two consecutive BSNC board meetings may be removed from all committees and subsidiary boards by the BSNC Board.

The following information briefly describes the function actually performed by, and the membership (through March 31, 2019), of each standing and other committee of the BSNC board.

### **8(a) COMMITTEE**

Provides BSNC board oversight of 8(a) activities.

Eugene Asicksik (*Chair*), Ella Anagick, Roy Ashenfelter, Deborah Atuk, Edna Baker, Louis Green, Jr., Lee Ryan

## **A**RTIC DEVELOPMENT COMMITTEE

Provides BSNC oversight of maritime development activities in the Arctic, including impacts on subsistence and identifying economic development opportunities and makes recommendations on such matters to the Board of Directors.

Stephan Ivanoff (*Chair*), Ella Anagick, Roy Ashenfelter, Eugene Asicksik, Edna Baker, Henry Ivanoff, Lee Ryan

## **A**UDIT & FINANCE COMMITTEE

Recommends independent auditors to be retained by the Board of Directors, reviews the services to be performed by the auditors and receives and reviews the reports submitted by them. In the exercise of its responsibilities, the Audit & Finance Committee meets with management and with the independent auditors. The Audit & Finance Committee also reviews all financial proposals to the corporation and reports its recommendations to the Board of Directors.

Timothy Towarak (*Chair until Feb. 22, 2019*), Deborah Atuk (*Chair from Feb. 22, 2019*), Gail Schubert (*Vice Chair*), Roy Ashenfelter, Jason Evans, Charles W. Fagerstrom, Lee Ryan

## **B**ENEFITS COMMITTEE

Assists the Board in carrying out its responsibility relating to periodic review of the Company's employee benefit plans. The Committee has overall responsibility for evaluating the employee benefit plans, policies and programs, and making recommendations to the Board for changes.

Deborah Atuk (*Chair*), Jason Evans, Robert Evans, Charles W. Fagerstrom, Louis Green, Jr., Homer E. Hoogendorn

## **B**YLAWS & SHAREHOLDER COMMITTEE

Reviews any necessary corrections or changes to the bylaws and articles of incorporation of the Corporation and reports its recommendations on any changes or corrections to the Board of Directors. Reviews matters pertaining to shareholder relations and matters relating to the Alaska Native Claims Settlement Act, as amended, ("ANCSA") and reports its recommendations to the Board of Directors.

Eugene Asicksik (*Chair*), Ella Anagick, Deborah Atuk, Jason Evans, Louis Green, Jr., Homer E. Hoogendorn, Gail Schubert

In 2012, the Board authorized formation of the Open Enrollment Subcommittee under the Bylaws & Shareholder Committee to study the option of BSNC opening the rolls to issue shares to descendants and make recommendations to the Board of Directors. During the fiscal year ending March 31, 2019, the subcommittee was comprised of Timothy Towarak (*Chair until Feb. 19, 2019*), Lee Ryan (*Chair from Feb. 19, 2019*), Ella Anagick, Robert Evans, Homer E. Hoogendorn, Gail Schubert, and met 1 time.

## **E**XECUTIVE & PERSONNEL COMMITTEE

Reviews business matters that may not come before any other standing committee and reports its recommendations to the Board of Directors. This committee may have additional authority and responsibilities as defined in the bylaws of the Corporation. It also reviews and establishes personnel policies, recommends the compensation of the officers and establishes the compensation of the President & CEO of BSNC.

Gail Schubert (*President & CEO*), Henry Ivanoff (*Chair*), Lee Ryan (*Vice Chair*), Roy Ashenfelter (*Secretary*), Timothy Towarak (*Treasurer until Feb. 22, 2019*), Deborah Atuk (*Treasurer from Feb. 22, 2019*), Stephan Ivanoff (*Asst. Treasurer*), Eugene Asicksik (*Asst. Secretary*)

## **L**AND & RESOURCES COMMITTEE

Reviews land and resources matters and makes recommendations to the Board of Directors.

Roy Ashenfelter (*Chair*), Ella Anagick, Eugene Asicksik, Deborah Atuk, Charles W. Fagerstrom, Homer E. Hoogendorn, Lee Ryan

## NOMINATING COMMITTEE

Serves during the current year to receive applications for nominees to the Board of Directors. The Nominating Committee does not select nominees but confirms the willingness of each nominee to stand for office and solicits personal data on each nominee for the purpose of the proxy statement.

Ella Anagick, Roy Ashenfelter, Deborah Atuk, Edna Baker, Jason Evans, Robert Evans, Homer E. Hoogendorn, Henry Ivanoff, Stephan Ivanoff, Lee Ryan

## PORTFOLIO COMMITTEE

Reviews the BSNC investment portfolio and reports and recommends changes to the Audit & Finance Committee and to the Board of Directors.

Timothy Towarak (*Chair until Feb. 21, 2019*), Lee Ryan (*Chair from Feb. 21, 2019*), Deborah Atuk, Edna Baker, Charles W. Fagerstrom, Henry Ivanoff, Stephan Ivanoff

## SHAREHOLDER OUTREACH COMMITTEE

Attends BSNC village corporation annual shareholder meetings within the Region.

Ella Anagick (*Chair*), Jason Evans, Robert Evans, Charles W. Fagerstrom, Louis Green, Jr.

## OFFICERS AND DIRECTORS OF SUBSIDIARY COMPANIES

During the fiscal year ended March 31, 2019, the following individuals were officers or directors of one or more of the following BSNC subsidiary companies: Alaska Gold Company, LLC, Alaska Industrial Hardware, Inc., Arcticom, LLC, Ayak, LLC, Banner Wind, LLC, Bering Global Solutions, Bering Straits Aerospace Services, LLC, Bering Straits Development Company, Bering Straits Global Innovations, LLC, Bering Straits Information Technology, LLC, Bering Straits Logistics Services, LLC, Bering Straits Professional Services, LLC, Bering Straits Technical Services, LLC, Eagle Eye Electric, LLC, Global Asset Technologies, LLC, Global Management Services, LLC, Global Precision Systems, LLC, Global Support Services, LLC, Global Technical Services, LLC, Golden Glacier, Inc., (*dissolved Aug. 7, 2018*) Inuit Services, Inc., Iyabak Construction, LLC, Paragon Professional Services, LLC, Sound Quarry, Inc., (a wholly owned subsidiary of BSNC (*from Aug. 7, 2018*)), Stampede Ventures, Inc., (a wholly owned subsidiary of BSNC (*from Aug. 7, 2018*)): Ella Anagick, Roy Ashenfelter, Eugene Asicksik, Deborah Atuk, Edna Baker, Jeff Clapp, Jason Evans, Robert Evans, Charles W. Fagerstrom, Rick Foster, Ziba D. Graham, Louis Green, Jr., Homer E. Hoogendorn, Blake Hutchins, Henry Ivanoff, Stephan (Steve) Ivanoff, Kristin Mellinger, William Mendenhall, Lee Ryan, Gail Schubert, Jeff Shirley, Terry Shurtleff, Timothy M. Towarak (*until Feb. 4, 2019*), and Rex Wilhelm.

Past service of BSNC directors and board candidates on the boards of BSNC subsidiaries is shown in the table on page 15.

## REMUNERATION OF HIGHLY COMPENSATED PERSONS

The following table states the remuneration distributed or accrued to each of the five most highly compensated persons during the fiscal year ended March 31, 2019 for services rendered in all capacities to BSNC and its subsidiaries:

Name and Title	Salary	Incentive	Retirement & Other Compensation	Total 12 months ending 03/31/19
Gail Schubert BSNC President & CEO	456,363	108,024	94,680	659,067
Richard Foster BSNC E.V.P.	290,762	300,411	60,608	651,781
Ziba D. Graham BSNC Sr V.P.	335,217	129,748	41,458	506,423
Laura Edmondson BSNC Sr. V.P. & Chief Financial Officer	360,186	75,033	43,207	478,426
Krystal Nelson BSNC Sr. V.P. & Chief Operating Officer	314,898	102,706	43,180	460,784

The total remuneration distributed or accrued to the 33 officers and directors of BSNC and its subsidiaries during the fiscal year ended March 31, 2019 was \$6,124,051.

## **S**ALARY

Salary includes an employee's base wage.

## **I**NCENTIVE

For the fiscal year ending March 31, 2019, incentive payments for key executives were awarded based upon achievement of specific corporate performance goals and a review of market data for total compensation for comparable positions at comparable companies.

## **R**ETIREMENT AND OTHER COMPENSATION

Retirement and other compensation includes employer contributions to retirement plan, board fees, profit sharing allowance and leave cash-out taken by certain employees. The Company adopted a 401(k) defined contribution retirement plan and non-qualified deferred compensation plan which covers eligible employees. The plans allow voluntary employee contributions and discretionary employer contributions. The 401(k) plan includes a discretionary match, currently defined as a maximum employer match of 6% of eligible employee compensation. The match is paid annually and employees must work 1,000 hours during the plan year to receive matching contributions.

## **D**IRECTOR REMUNERATION

Directors, including directors who are also salaried officers, receive a monthly stipend of \$2,500 as compensation for serving on the BSNC board, committees of the BSNC board and for attendance at other meetings at the request of the BSNC board. The chairman of the Board also receives an annual salary of \$75,000 per year and is eligible for company benefits and retirement plan match. BSNC directors who sit on subsidiary boards are paid a fee of \$400 per meeting. Travel expenses and per diem are paid to directors who spend a night away from their homes on BSNC business.

Total remuneration paid to directors for their services as directors of BSNC and subsidiaries during the fiscal year ended March 31, 2019 was \$807,392. This includes the salary, pension and meeting fees of the chairman of \$139,604.

## **B**OARD LEADERSHIP STRUCTURE

The Chairman of the Board is the presiding officer of the BSNC Board of Directors. The BSNC President/CEO is also a member of the Board, but is not the Chairman. Other officers appointed by the Board include the Vice Chairman, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer and President/CEO. The Board may appoint other officers or delegate such authority to the President/CEO. The Board may appoint members of the committees of the Board or delegate such authority to the Chairman. The Board may appoint members of the subsidiary boards or delegate such authority to the President/CEO.

## **S**OLICITATION EXPENSES

The expense of preparing and mailing this 2019 Notice of Meeting and Proxy Statement and other proxy material will be borne by BSNC. In addition, BSNC will bear the expense of mailing its 2019 Annual Report and financial information to the shareholders. Nominees will not receive any reimbursement from BSNC for expenses incurred on their own in soliciting proxies. Other than the amounts that BSNC would normally spend in the absence of a contest and to ensure the presence of a quorum, BSNC does not anticipate incurring any expenses in connection with this proxy solicitation. No participant in the solicitation on behalf of the Board of Directors, other than BSNC, is expected to contribute more than \$499 to the cost of solicitation.

## **M**ANNER OF SOLICITING PROXIES

This Proxy Statement and the enclosed proxy card are being sent by mail to all shareholders of BSNC. In addition, nominees and members of the Board of Directors and officers or employees of BSNC may contact shareholders personally or by means of the telephone, email, telecopy, television, radio, newspaper, or mail but only if the shareholder has previously received or simultaneously with such contact receives this Proxy Statement and BSNC's Annual Report.

## OTHER SHAREHOLDER SOLICITATION – INCLUDING LIMITED DISCRETIONARY VOTING – SPECIAL INSTRUCTIONS

The Board of Directors has authorized the use of a proxy card and proxy statement that allows discretionary voting. A nominee named in the BSNC proxy card and proxy statement may not also be named in any other proxy solicitation unless the participants of such solicitation:

- 1) Use the supplemental proxy statement and discretionary proxy card form prepared by BSNC and made available at no expense to any shareholder wanting to solicit discretionary votes;
- 2) Tell any shareholder whose vote is solicited by such individual the names of the people (5 or less) the individual is soliciting discretionary or directed votes for by naming such individuals on the discretionary proxy card and supplemental proxy statement available from BSNC;
- 3) Make sure that the shareholders solicited have received BSNC's 2019 Annual Report and Notice of 2019 Annual Meeting and Proxy Statement before or at the time of such solicitation;
- 4) Complete and file proxy materials with the State of Alaska, as set forth below; and
- 5) Comply with the securities laws of the State of Alaska and BSNC Rules for the Annual Meeting.

Participants in solicitations on behalf of nominees not listed in BSNC's proxy card and Proxy Statement may use any form of proxy card and proxy statement, including forms prepared by BSNC, and may submit their proxy electronically, as long as such forms comply with State of Alaska securities laws and regulations and the BSNC Rules for the Annual Meeting.

Persons interested in soliciting proxies on behalf of one or more individuals, whether directed or discretionary, should contact Peggy A. Hoogendorn at BSNC at one of the phone numbers listed below under "Filing of Proxies" to obtain the required forms and information.

If you solicit proxies for the Annual Meeting of BSNC and distribute proxy material to thirty (30) or more Alaskan resident shareholders, whether you use forms prepared by BSNC or otherwise, or you post proxy material on social media, Alaska law requires that you **immediately file a copy of all such material with the State of Alaska, Division of Banking and Securities. Materials may be filed with the Division in paper format, digital media format (CD or DVD), or electronically (pdf). If materials are filed in paper format or digital media format, two copies are required, and may be sent directly to the Division at 550 W. 7th Ave., Suite 1850, Anchorage, Alaska 99501. Materials filed electronically may be e-mailed to [anca@alaska.gov](mailto:anca@alaska.gov) or uploaded to the Alaska ZendTo system at <https://drop.state.ak.us/drop/>. For instructions on how to upload materials to the Alaska ZendTo system visit: [https://www.commerce.alaska.gov/web/portals/3/pub/ANCSA\\_ZendToInstructions.pdf](https://www.commerce.alaska.gov/web/portals/3/pub/ANCSA_ZendToInstructions.pdf).**

The solicitation of proxies from BSNC shareholders is subject to the BSNC Rules for the Annual Meeting adopted by the board of directors and regulations administered by the Division of Banking & Securities and set out in Sections 08.300 through 08.365 of Title 3 of the Alaska Administrative Code. The rules and regulations set forth certain information requirements for proxy statements, regulate the accuracy of the material contained in the proxy statements, regulate the conduct of participants in proxy solicitations, and set forth specific requirements as to the form of proxies. Violations of the rules or regulations could subject the participants to sanctions by the State, as well as invalidating any proxies obtained in violation of the rules or regulations. Copies of the regulations, and applicable statutes, are available from the Division of Banking & Securities at the above address.

You may obtain copies of the BSNC Rules for the Annual Meeting of Shareholders at the corporate office upon written request. **However, the officers and employees of the corporation cannot interpret or give advice as to statutes, regulations, or rules regarding the meeting. The corporation urges you to consult with your own legal counsel or appropriate state agency if you have any questions in this regard.**

**To be counted, any proxies you solicit must be received by the Inspector by 5 p.m. on Wednesday, October 2, 2019.** See "Filing of Proxies" below.

## ANNUAL REPORT

A copy of the 2019 Annual Report to Shareholders, which outlines the operations of BSNC for the 12-month period ending March 31, 2019, is included with this mailing. In the Annual Report is a financial statement for BSNC and its subsidiaries, which was audited by the accounting firm of KPMG LLP. Additional copies of the Annual Report are available upon request at the BSNC office.

## **R**ELATIONSHIP WITH INDEPENDENT ACCOUNTANTS

KPMG LLP served as BSNC's principal independent auditor for the last fiscal year. During the fiscal year ending March 31, 2019, they provided both audit and non-audit services to BSNC. Audit services included regular examination of the Consolidated Financial Statements and consultation on accounting, and financial reporting matters. Non-audit services included consultation regarding various income tax matters and tax returns for BSNC and subsidiaries.

The total fee for non-audit services for fiscal year 2019 was 56% of the total fee to be paid by BSNC for both audit and non-audit services.

A representative of KPMG LLP is not expected to be present at the Annual Meeting, but BSNC's Chief Financial Officer will be at the meeting to give a report and to respond to any questions about the financial statements.

## **F**ILING OF PROXIES

All proxies, revocations of proxies and powers of substitution must be filed with the Inspector of Elections, Sramek-Hightower.

Paper proxies may be delivered to the Inspector's office at 2525 C Street, Suite 100, Anchorage, AK, 99524-9968; or mailed to Sramek-Hightower, Bering Straits Native Corporation, P.O. Box 240569, Anchorage, AK 99524-9968; or faxed to the Inspector at (907) 561-4341; or emailed to the Inspector at [Mickey@sh-cpafirm.com](mailto:Mickey@sh-cpafirm.com). To be counted, proxies must be received by the Inspector no later than 5 p.m., Alaska Daylight Saving Time, on Wednesday October 2, 2019.

You may also complete and file a proxy on-line by going to [www.bsncvote.com](http://www.bsncvote.com). Filing a proxy on-line will have the same effect as returning a signed and dated paper proxy. Your on-line proxy will be filed with the Inspector when you submit it on-line and receive electronic confirmation of your filing. To vote on-line, you will need the ID# and PIN printed on the enclosed proxy card. To be counted, you must submit your proxy on-line no later than 5 p.m., Alaska Daylight Saving Time, on Wednesday, October 2, 2019.

Your proxy will not be voted at the Annual Meeting unless it is received by the Inspector of Elections by this deadline. Proxies received after the deadline will be invalid unless a quorum does not exist at the close of registration on the day of the meeting, in which case all valid proxies arriving before the close of registration shall be counted.

If you did not turn in your proxy before the deadline of October 2, 2019, or if you wish to revoke the proxy you filed, you may register to vote in person at the meeting between the hours of 8 a.m. and 11 a.m. at the place of the annual meeting.

All challenges to proxies, ballots, or the conduct of the election or vote will be made to the Inspector of Elections, who shall decide such challenges in accordance with the BSNC Rules for the Annual Meeting, the Articles of Incorporation and Bylaws of the corporation and applicable principles of corporate law. Copies of the Rules are available from BSNC.

*If you need further information about the meeting, please call Peggy A. Hoogendorn at 1-907-443-5252 in Nome, or toll free at 1-800-478-5079.*

Only a person holding voting stock and eligible to vote in his or her own right as a Native or a descendant of a Native, as defined in Section 3(b) and 3(r) of the Alaska Native Claims Settlement Act, and enrolled in the Bering Straits Native Corporation, may serve as a proxyholder.

## **O**THER BUSINESS

At the Annual Meeting, the shareholders will vote on approval of the minutes of the October 6, 2018 Annual Meeting of Shareholders. If you file the enclosed proxy card, the Proxy Committee will vote your shares for approval of the minutes.

The board knows of no other matters that are to be presented at the Annual Meeting, but if any matters properly come before the meeting, including matters incidental to the conduct of the meeting, the Proxy Committee will vote its proxies according to its best judgment.

PRIOR SERVICE OF BSNC DIRECTORS AND CANDIDATES ON SUBSIDIARY BOARDS

	Alaska Gold Company, LLC	Alaska Industrial Hardware, Inc.	Arcticom, LLC	Ayak, LLC	Bering Global Solutions, LLC	Bering Straits Aerospace Services, LLC	Bering Straits Development Company	Bering Straits Global Innovations, LLC	Bering Straits Information Technology, LLC	Bering Straits Logistics Services, LLC	Bering Straits Professional Services, LLC	Bering Straits Technical Services, LLC	Eagle Eye Electric, LLC	Global Asset Technologies, LLC	Global Management Services, LLC	Global Precision Systems, LLC	Global Support Services, LLC	Global Technical Services, LLC	Inuit Services, Inc.	Iyabak Construction, LLC	Paragon Professional Services, LLC	Sound Quarry, Inc.	Stampede Ventures, Inc.	
Ella A. Anagick	2018			2016-17	2018							2016-18		2016-18		2016-18	2018		2016-17		2016-18			
Roy Ashenfelter		2017-18					2004-18	2017-18				2007-14	2016, 2018	2011-18	2012-18	2011-18				2008-14	2015-18	2011-18	2013-17	
Eugene Asicksik				2008-18	2017-18							2008-17	2017-18					2012-18		2016-18	2015-18	2007-18		
Deborah Atuk					2017-18	2018	2017-18	2017	2018				2017			2017	2018	2017-18			2017-18		2017-18	
Jason Evans	2015, 2018		2016	2016-17		2017	2009-18		2009-14	2016-18	2017-18	2009-10, 2012-18	2014	2013-14, 2017-18	2014-18	2013-14			2009-18	2017-18				
Robert (Bobby) K. Evans			2017-18	2012, 2018		2012-18		2017-18	2014-18	2014			2012-18		2017-18		2013, 2017-18	2013-14, 2016-18		2012-16			2012-13, 2015	
Charles W. Fagerstrom	2017-18	2018	2018			2017-18	2017	2017-18		2017-18		2017-18				2018				2017-18				
Louie Green, Jr.				2010-18	2017-18	2014	2010-14, 2017-18		2011-18				2018				2010, 2013-18	2013-18	2014-18	2018		2012-17	2010-12	
Homer E. Hoogendorn	2017-18		2015-18	2012-14	2017-18	2008-18				2017					2012-18		2012-14			2012, 2014-18	2017-18	1989-91, 2007-14	2013-18	
Henry Ivanoff				2008-18	2017-18	2016-18	1984-89, 1999-2005	2017-18		2007-18	2017-18	2007	2004-11, 2013-14		2012-18	2011-18	2009-14		2000-04, 2006-18		2016-18			
Stephan (Steve) P. Ivanoff			2015-18				2016-18	2017-18				2014-18		2012-18		2012, 2014, 2016-18	2013-18	2012-14			1998-2001, 2003-18	2000-02, 2004-14, 2016-18		
Percy Nayokpuk				2014-15			1999-04					2008-15				2011-15	2014		2000-15					
Lee M. Ryan	2016-18	2017-18	2015-18	2014		2014-18	2017		2014-18	2014	2017-18	2014			2014		2014					2016-18	2014-18	2014-18
Gail (Anagick) Schubert	2013-18	2016-18		2008-13		2004-14	1999-2002, 2017-18		2005-18	2007-18	2017-18	2007-13, 2016-18	2004-14	2017-18	2012-14	2011-14	2009-14, 2017-18	2018	2000-18	2008-11		2008-11		
Tony Weyiouanna				2009			2008-09										2009						2008-09	