

		Alaska Native Corporation	Position	Salary	Short Term Bonus	Long Term Bonus	Deferred Comp	401(k)	Other	Total
1	Butch Lincoln	ASRC	EVP & COO	\$ 973,087.00	\$ 2,386,438.00	\$ 1,770,017.00				\$ 5,129,542.00
2	Rex Rock	ASRC	Sr. President & CEO	\$ 949,656.00	\$ 2,380,257.00	\$ 1,752,174.00				\$ 5,082,087.00
3	Mark Grey	ASRC	President & CEO, ASRC Fede	\$ 781,559.00	\$ 1,594,754.00	\$ 1,069,900.00				\$ 3,446,213.00
4	William Monet	NANA	President & CEO, Akima	\$ 3,013,448.00						\$ 3,013,448.00
5	Greg Johnson	ASRC	President & CEO, ASRC Indu	\$ 729,480.00	\$ 674,027.00	\$ 539,858.00				\$ 1,943,365.00
6	Charlie Kozak	ASRC	EVP & CFO	\$ 625,732.00	\$ 701,677.00	\$ 543,305.00				\$ 1,870,714.00
7	Terry Downes	Sealaska Corporation	COO	\$ 470,059.00	\$ 575,500.00	\$ 574,170.00		\$ 11,000.00	\$ 53,720.00	\$ 1,684,449.00
8	Aaron Schutt	Doyon	President & CEO	\$ 433,686.00	\$ 225,000.00	\$ 494,119.00				\$ 1,152,805.00
9	Anthony Mallott	Sealaska Corporation	President & CEO	\$ 320,050.00	\$ 459,790.00	\$ 287,085.00		\$ 11,000.00	\$ 49,498.00	\$ 1,127,423.00
10	Doug Morris	Sealaska Corporation	CFO	\$ 302,515.00	\$ 446,265.00	\$ 287,085.00		\$ 11,000.00	\$ 41,050.00	\$ 1,087,915.00
11	Andy Van Solkema	Koniag	VP, Digital Experience Strate	\$ 1,023,779.00				\$ 6,281.00	\$ 643.00	\$ 1,030,703.00
12	Dennis Hopkins	BBNC	President & CEO, SpecPro Te	\$ 947,340.00				\$ 27,500.00		\$ 974,840.00
13	Juvy McCarthy	NANA	Group President, Akima	\$ 954,625.00						\$ 954,625.00
14	Mark Nelson	BBNC	President & CEO, Bristol Bay	\$ 827,736.00				\$ 13,750.00		\$ 841,486.00
15	Duncan Morrison	BBNC	President & CEO, CCI Allianc	\$ 722,147.00				\$ 27,500.00		\$ 749,647.00
16	Basil Skelton	BBNC	President & CEO, SpecPro Er	\$ 705,777.00				\$ 27,500.00		\$ 733,277.00
17	David Rue	NANA	Group President, Akima	\$ 716,265.00						\$ 716,265.00
18	Julie Morman	Doyon	Sr. VP/COO	\$ 359,045.00	\$ 113,580.00	\$ 237,017.00				\$ 709,642.00
19	Patrick Duke	Doyon	Sr. VP/CFO	\$ 351,415.00	\$ 107,158.00	\$ 236,376.00				\$ 694,949.00
20	Timothy Hopper	Chugach Alaska	President, Chugach Governm	\$ 686,542.00						\$ 686,542.00
21	Larry Mechner	NANA	Sr. VP & CFO, Akima	\$ 678,358.00						\$ 678,358.00
22	Ron Unger	Koniag	Chairman & CEO	\$ 655,470.00				\$ 11,199.00		\$ 666,669.00
23	Gail Schubert	Bering Straits	President & CEO	\$ 456,363.00	\$ 108,024.00				\$ 94,680.00	\$ 659,067.00
24	Sophie Minich	CIRI	President & CEO	\$ 432,010.00	\$ 131,016.00		\$ 64,489.00	\$ 30,250.00		\$ 657,765.00
25	Richard Foster	Bering Straits	EVP	\$ 290,762.00	\$ 300,411.00				\$ 60,608.00	\$ 651,781.00
26	Gabriel Kompkoff	Chugach Alaska	CEO & President	\$ 647,614.00						\$ 647,614.00
27	Jason Metrokin	BBNC	President & CEO	\$ 610,725.00				\$ 27,500.00		\$ 638,225.00
28	Barry Smallwood	NANA	CIO, Akima	\$ 635,265.00						\$ 635,265.00
29	James Mery	Doyon	Sr. VP, Lands and Natutal Re	\$ 314,107.00	\$ 94,190.00	\$ 212,338.00				\$ 620,635.00
30	Andrew Guy	Calista	President & CEO	\$ 344,398.00			\$ 256,052.00	\$ 6,124.00		\$ 606,574.00
31	Samuel Cole	Aleut	CEO, AMS	\$ 590,443.93					\$ 8,309.40	\$ 598,753.33
32	Geraldine Simon	Doyon	Sr. VP, Administration	\$ 297,554.00	\$ 92,302.00	\$ 206,729.00				\$ 596,585.00
33	Thomas Mack	Aleut	President and CEO	\$ 496,218.14					\$ 39,931.47	\$ 536,149.61
34	Stig Colberg	CIRI	Sr. VP	\$ 360,856.00	\$ 97,337.00		\$ 46,244.00	\$ 30,250.00		\$ 534,687.00
35	Ziba Graham	Bering Straits	Sr. VP	\$ 335,217.00	\$ 129,748.00				\$ 41,458.00	\$ 506,423.00
36	Angela Astle	Chugach Alaska	EVP & CFO	\$ 493,601.00						\$ 493,601.00
37	Todd Williams	Chugach Alaska	President, Heide & Cook	\$ 492,000.00						\$ 492,000.00
38	Josh Herren	Calista	CEO, Yulista Holding	\$ 486,206.00				\$ 4,625.00		\$ 490,831.00
39	Jaeleen Kookesh	Sealaska Corporation	VP General Counsel & Corp	\$ 215,250.00	\$ 199,620.00	\$ 30,622.00		\$ 11,000.00	\$ 31,889.00	\$ 488,381.00
40	Meredith Bronk	Koniag	Presidet & CEO, Open Syste	\$ 462,604.00				\$ 12,386.00	\$ 11,083.00	\$ 486,073.00
41	Kent Rasmussen	Sealaska Corporation	VP, Sealaska Government Se	\$ 204,112.00	\$ 94,465.00	\$ 133,973.00		\$ 11,000.00	\$ 39,740.00	\$ 483,290.00
42	Barbara Donatelli	CIRI	Sr. VP	\$ 322,205.00	\$ 90,689.00		\$ 37,942.00	\$ 30,250.00		\$ 481,086.00
43	Laura Edmonson	Bering Straits	Sr. VP/CFO	\$ 360,186.00	\$ 75,033.00				\$ 43,207.00	\$ 478,426.00
44	Earle Matsuda	Chugach Alaska	CEO, Heide & Cook	\$ 472,069.00						\$ 472,069.00
45	Krystal Nelson	Bering Straits	Sr. VP/COO	\$ 314,898.00	\$ 102,706.00				\$ 43,180.00	\$ 460,784.00
46	Chad Nugent	CIRI	COO	\$ 304,462.00	\$ 90,933.00		\$ 25,507.00	\$ 30,250.00		\$ 451,152.00
47	Kevin Razzaghi	Koniag	President, Koniag Technolog	\$ 424,046.00				\$ 7,625.00		\$ 431,671.00
48	Brennan Walsh	Calista	President, STG	\$ 416,547.00				\$ 4,625.00		\$ 421,172.00

49	Luther Brice	Calista	President, Brice	\$ 393,274.00				\$ 6,125.00		\$ 399,399.00
50	Sharon Lechner	Calista	CFO	\$ 330,415.00			\$ 65,755.00	\$ 2,111.00		\$ 398,281.00
51	Linda Czajka	Koniag	President & CEO, XMCO, Inc	\$ 486,332.00			\$ (99,333.00)			\$ 386,999.00
52	Melvin Weeks	Aleut	CEO, APHM	\$ 359,365.00					\$ 18,800.00	\$ 378,165.00
53	Rhonda Oliver	CIRI	VP, Corporate Controller	\$ 263,277.00	\$ 82,223.00			\$ 30,250.00		\$ 375,750.00
54	Tom Maloney	Ahtna	CEO	\$ 67,491.00	\$ 71,712.00		\$ 226,733.00	\$ 9,082.00		\$ 375,018.00
55	Tim Finnigan	Ahtna	President, AEI/AG	\$ 251,704.00	\$ 99,688.00			\$ 9,996.00	\$ 9,808.00	\$ 371,196.00
56	Brenda Rebne	Ahtna	President, AFSI/APSI	\$ 264,058.00	\$ 87,457.00			\$ 8,713.00	\$ 1,200.00	\$ 361,428.00
57	Clayton Bourne	Aleut	CFO	\$ 325,722.28					\$ 33,023.25	\$ 358,745.53
58	Michelle Anderson	Ahtna	President, AI	\$ 250,090.00	\$ 45,000.00			\$ 11,971.00	\$ 50,062.00	\$ 357,123.00
59	Sue Taylor	Ahtna	President, ASTI/AKHI	\$ 243,570.00	\$ 99,088.00			\$ 10,989.00	\$ 1,950.00	\$ 355,597.00
60	Kenneth Nachbar	Aleut	VP and Interim CEO, AMS	\$ 313,122.91					\$ 26,447.76	\$ 339,570.67