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DEFINITIONS

1. WHAT IS A PROXY?

A proxy is the authority to represent someone else, especially in voting. A proxy is usually documented in writing on a form. BBNC shareholders who are not able to attend the annual shareholder meeting, are given a written proxy to indicate how they would like their shares of stock voted during the annual meeting of shareholders held each year.

2. WHAT IS A PROXY HOLDER?

BBNC proxy holders are board of directors selected by the chairman of the board who have the authority to vote shares as directed by BBNC shareholders on the proxy form.

3. WHAT IS A PROXY STATEMENT?

A proxy statement is a publication or any other communication to shareholders providing information so that the shareholder can make informed decisions about matters that will be brought up at a shareholder meeting. A proxy statement is also any information that could influence whether or how that shareholder should vote his or her proxy.

4. WHAT IS A QUORUM?

A quorum is the minimum number of members in an organization that must be present at a meeting, either in person or by proxy, in order to conduct business. Currently, for BBNC shareholders to elect board members and make other important decisions, one-third of the total number of shares entitled to vote must be present, either in person or by proxy.

5. WHAT ARE SHARES OF STOCK?

Shares of stock represent a shareholder's ownership interest in a corporation.

ANNUAL MEETING PRIZES

Cash prize drawings will be held at the 2019 Annual Meeting of Shareholders of Bristol Bay Native Corporation. Don't miss your chance to win one of 34 cash prizes!

Early Bird Cash Prizes: To be eligible for the early bird cash prizes, your proxy must be physically or electronically received by Hutchings & Associates by mail at P.O. Box 241167, Anchorage, Alaska 99524-9846, or in person at 4141 B Street, Suite 207, Anchorage, Alaska 99503, or online at bbncvote.net, or by fax at (907) 290-5737 on or before Wednesday, September 11, 2019, 5:00 p.m., Alaska time. You are eligible for these prizes regardless of who you give your proxy to or for which candidate you vote.

Annual Meeting Cash Drawings: To be eligible for the annual meeting cash drawings, your proxy must be physically or electronically received by Hutchings & Associates by mail at P.O. Box 241167, Anchorage, Alaska 99524-9846, or in person at 4141 B Street, Suite 207, Anchorage, Alaska 99503, or online at bbncvote.net, or by fax at (907) 290-5737 on or before Wednesday, October 2, 2019, 5:00 p.m., Alaska time, or you must register in person at the annual meeting on October 5, 2019. You are eligible for these prizes regardless of who you give your proxy to or for which candidate vou vote.

Online Voting Prizes: To be eligible for online voting prizes, your proxy must be received by Hutchings & Associates electronically by voting online at bbncvote.net on or before Wednesday, October 2, 2019, 5:00 p.m., Alaska time. You are eligible for these prizes regardless of who you give your proxy to or for which candidate you vote.

EARLY BIRD PRIZES	AMOUNT	ANNUAL MEETING PRIZES	AMOUNT	ONLINE VOTING PRIZES	AMOUNT
One	\$ 3,000	One	\$ 2,500	One	\$ 1,500
One	\$ 2,000	One	\$ 2,000	One	\$ 1,000
One	\$ 1,000	One	\$ 1,500	One	\$ 750
Ten	\$ 500	Ten	\$ 500	Five	\$ 500

BBNC Directors, Officers and employees are not eligible for cash prizes. However, any other shareholders who attend the annual meeting or timely file a proxy are eligible for these prizes, regardless of how they vote.

LETTER FROM THE BOARD CHAIRMAN

August 14, 2019

Dear BBNC Shareholder,

You are cordially invited to the 2019 Annual Meeting of Shareholders on Saturday, October 5, 2019, at 10:00 a.m., Alaska time, in Anchorage, Alaska, at the Dena'ina Civic & Convention Center. We hope you are able to attend.

The Annual Report, Notice of Annual Meeting of Shareholders, Proxy, Proxy Statement, and a prepaid envelope are enclosed. Please be sure to carefully review all the information contained in the enclosed proxy materials.

There are 527,301 voting shares of BBNC Common Stock issued that were entitled to vote owned by approximately 10,456 shareholders. The presence in person or by proxy of one-third of those shares is necessary in order to achieve a quorum at our annual meeting. This means that 175,768 voting shares must be represented in person or by proxy in order for a meeting to be held.

BBNC is fortunate to have always obtained a quorum by the shareholders participating in the annual meeting, either in person or by proxy.

You are able to vote by (1) faxing your completed written paper proxy; (2) mailing your completed written paper proxy in the enclosed prepaid enveloped; (3) voting online at bbncvote.net; or (4) attending the annual meeting in person. Please take a few minutes now to sign, date and return, by mail or by facsimile, the enclosed written paper proxy. If you fax your proxy, you do not need to mail it. You may also go to BBNC's online voting site at bbncvote.net and follow the instructions contained in the enclosed proxy materials and included online for completing your online proxy.

If you attend the annual meeting in Anchorage, you may still vote in person even if you have already faxed, mailed or electronically submitted a proxy. In such a case, your vote at the annual meeting will be counted and any proxy previously faxed, mailed, or electronically submitted will not be counted and will be revoked. It is also important to mention that (a) if several proxies are received from the same shareholder, the latest dated proxy shall be accepted and counted; and (b) if two or more proxies are received and the proxies bear the same date, they will be used for quorum purposes only.

Voting is one of your most important rights as a shareholder and I urge you to exercise your right to vote.

Sincerely,

Joseph L. Chythlook

Josep L. Chapteled

Board Chairman

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

To be held on October 5, 2019

The 2019 Annual Meeting of Shareholders of Bristol Bay Native Corporation will be held at 10:00 a.m., Alaska time, on Saturday, October 5, 2019, at the Dena'ina Civic & Convention Center in Anchorage, Alaska. Registration will be open from 8:00-11:00 a.m.

The meeting will be held for the purpose of voting on the following matters:

- 1. The election of four directors for three-year terms ending in 2022 or until their successors have been elected and qualified; and
- 2. The transaction of any other business as may properly come before the meeting or any adjournment(s) thereof.

The board has fixed August 7, 2019, as the record date for the determination of shareholders who are entitled to notice of the meeting and who are entitled to vote at the meeting.

Pursuant to Article I, Section 7 of the BBNC Bylaws, in order for your proxy to be voted at the 2019 Annual Meeting of Shareholders, your proxy must be physically or electronically received by Hutchings & Associates by mail at P.O. Box 241167, Anchorage, Alaska 99524-9846, or in person at 4141 B Street, Suite 207, Anchorage, Alaska 99503, or online at bbncvote.net, or by fax at (907) 290-5737 on or before 5:00 p.m., Alaska time, on Wednesday, October 2, 2019.

By Order of the Board of Directors,

Opril Ferguson

April S. Ferguson, Corporate Secretary

August 14, 2019 Anchorage, Alaska

PROXY STATEMENT OF BRISTOL BAY NATIVE CORPORATION

The date of this Proxy Statement is August 14, 2019.

The BBNC Board of Directors would like to solicit your proxy for use at the Annual Meeting of Shareholders. This year the annual shareholders' meeting will be held at the Dena'ina Civic & Convention Center in Anchorage, Alaska and will begin at 10:00 a.m., Alaska time, on Saturday, October 5, 2019.

In order to have a successful annual shareholders' meeting, BBNC must have a certain percentage of shares represented at the meeting. Those shares may be represented by shareholders who are there in person and those who have sent in their written proxies or those who submitted their votes electronically. As of the record date of August 7, 2019, there were 527,301 voting shares of issued BBNC stock. BBNC needs 175,768 voting shares (one-third) to be represented in person or by proxy at the October 5, 2019 shareholders' meeting in order to establish a quorum and to conduct business.

Peter Andrew Jr., Karl Hill, Hazel Nelson, Russell S. Nelson and Kimberly Williams are serving as the proxy holders for the board this year. If you are unable to attend the meeting in person, these proxy holders will vote your shares on your behalf if you send in your board proxy form. The proxy form accompanies this statement.

In order for your proxy to be voted at the Annual Meeting of Shareholders, your completed proxy must be received by Hutchings & Associates by 5:00 p.m., Alaska time, on Wednesday, October 2, 2019. If you choose to mail or fax in a paper proxy, or electronically submit your online proxy, you may revoke your proxy at any time prior to the annual meeting by doing any of the following: (1) signing another proxy or a written notice revoking the proxy, dated as of a date later than the date of the proxy to be revoked, and delivering, either by mail, fax, or personal delivery, the new proxy or written notice of revocation to Hutchings & Associates by 5:00 p.m., Alaska time, on Wednesday, October 2, 2019; (2) by completing and submitting an online proxy at bbncvote.net on or before 5:00 p.m., Alaska time on Wednesday, October 2, 2019; or (3) by registering and attending the Annual Meeting of Shareholders and voting your shares in person.

A shareholder is entitled to one vote per share of Common Stock. However, when electing directors, shareholders have cumulative voting rights. The cumulative voting method gives a shareholder choices. A shareholder may cast all votes for a single nominee or a combination of nominees for the board, or for the full board slate. To determine how many shares you may vote, multiply the number of shares you have by four (the number of directors to be elected). For example, if a shareholder owns 100 shares of Common Stock of Bristol Bay Native Corporation, he or she may cast 400 votes (100 x 4).

VOTING OPTIONS ON THE BOARD PROXY

If you choose to sign the enclosed proxy form or electronically submit an online proxy, the shares represented by your proxy will be voted by the proxy holder (or their designees) as you have directed or specified on the proxy. On either the paper proxy or the electronic online proxy, you have two options for how you would like the proxy holder to vote your shares – either discretionary or directed.

Discretionary: If you select discretionary, you grant the proxy holders the right to cumulate and distribute your votes amongst the four candidates selected by the board as best qualified to serve. On your paper proxy, you only need to sign and date the proxy to authorize discretionary voting. On your electronic online proxy, to select discretionary you must select the discretionary box on the Vote Type Selection page.

Directed: If you select directed, you may select any combination of the board-nominated candidates. On the paper proxy form, you must (1) place a check

mark in the box next to the candidate(s) you want to receive your votes, **AND** (2) cross out the name(s) of the candidate(s) that you do not wish to receive your votes. On your electronic online proxy, to select directed you must (1) select the directed box on the Vote Type Selection page, **AND** (2) select at least one candidate from the list by placing a check mark in the box next to your selected candidate(s).

Signing the proxy or verifying your identity through the online process also grants discretionary authority to the proxy holders to vote in their discretion on any other matters that may properly come before the annual meeting.

VOTING ELIGIBILITY

In order to vote at the annual shareholders' meeting on October 5, 2019, you must be a Native shareholder who has turned 18 and who is listed as a shareholder on the record date of August 7, 2019.

Only Native shareholders may vote. However, non-Natives may vote shares on behalf of Native shareholders for whom they are custodians. On the record date, August 7, 2019, there were 527,301 voting shares of BBNC Common Stock issued that were entitled to vote, owned by approximately 10,456 shareholders.²

PURPOSE OF MEETING

The meeting will be held for the purpose of the following matters:

- 1. The election of four directors for three-year terms ending in 2022 or until their successors have been elected and qualified; and
- 2. The transaction of any other business as may properly come before the meeting or any adjournment(s) thereof.

¹ Shareholders who are minors, but reach 18 on or before October 5, 2019, may vote in person or by proxy at the 2019 Annual Meeting of Shareholders.

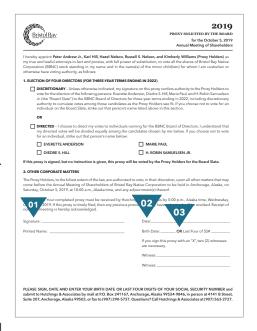
² In addition, 12,685 shares of non-voting Common Stock are owned by 225 non-Natives.

Your completed proxy must be received by 5:00 p.m., Alaska time, on Wednesday, October 2, 2019, either online or by the paper proxy sent to you.

VOTING THE BOARD'S PAPER PROXY

- 1. Sign and print your name on the line as it appears on the proxy.
- 2. Write the date on the proxy at the time you sign it.
- 3. Write your birth date or the last four digits of your Social Security number.
- 4. Place the proxy in the prepaid envelope and seal it.
- 5. Deliver your proxy immediately by mail, fax or in person (see page 2). Your completed proxy must reach Hutchings & Associates by 5:00 p.m. Alaska time on Wednesday, October 2, 2019.

The first part of the proxy tells you who the proxy holders are. Your signature on the proxy gives the proxy holders the authority to vote your shares at the annual meeting in the event you are not able to attend.



This is a proxy solicited by the board. Only candidates selected by the board are on this proxy. This proxy gives you two candidate voting options: discretionary and directed.

ONLINE INFORMATION

Along the left-hand side of the BBNC Vote website bbncvote.net, there is a list of links that you may find helpful in filling out your board proxy.

HELP/FAQ

Clicking this link will open a new screen with additional information on voting your online proxy.

PROXY STATEMENT

This will open a PDF window of the Notice of Annual Meeting and Proxy Statement mailed to each shareholder on or after August 14, 2019.

CHANGE CONTACT INFO

Click this if you wish to make a change to your contact information for BBNC records.

LOGOUT

This will end your online voting session. If you did not record your board proxy by clicking "Vote" on the Current Online Proxy summary screen, the proxy instructions you selected will not be recorded.

If you have any questions about the online voting process, which are not answered here or online, contact election certifiers Hutchings & Associates at (907) 563-2727.



(FIGURE 1)



(FIGURE 2)



(FIGURE 3)



(FIGURE 4)

VOTING THE BOARD'S ONLINE PROXY

Locate your Shareholder ID and PIN number from your printed proxy. Your Shareholder ID, PIN, and the last four digits of your Social Security number will be necessary to register on the BBNC Vote online proxy website.

If you need help obtaining your Shareholder ID or PIN number, contact Hutchings & Associates at (907) 563-2727.

- From any computer, tablet or mobile device, connect to the internet and go to bbncvote.net. Enter your Shareholder ID, PIN, and the last four digits of your Social Security number (Figure 1).
- 2. Carefully read the instructions on the Introduction page and click "Next" to start the online voting process.
- This is a proxy solicited by the board. Only candidates selected by the board are on this online proxy. The online proxy gives you two candidate voting options: discretionary and directed. Select your choice (Figure 2).
- 4. If you choose discretionary voting, and wish to withhold discretionary authority because you don't want to vote for certain candidates, click the "Cross Out" button next to the candidate name. If you choose directed voting, check the box next to each candidate you wish to vote for. When you are finished with your choices, click "Next."
- Review your selections. If you'd like an emailed copy of your proxy, type your email in the box. Click "Vote" to officially record your votes. To start over, click "Start Over" (Figure 3).
- 6. The next page will show a voting confirmation number and the information will be emailed to you if you entered your email on the previous page (Figure 4).

Your vote can be changed before the October 2, 2019 deadline by entering your Shareholder ID, PIN, and the last four digits of your Social Security number at the login page and following the same steps as described above. The electronic system will let you know how you previously voted using the online system.

ELECTION OF DIRECTORS

The BBNC Board is composed of twelve directors. Pursuant to Article II, Section 2(d) of the BBNC Bylaws, at each annual meeting, four directors shall be elected to serve three-year terms. The four nominees receiving the affirmative vote of the majority of shares represented at the meeting shall be elected directors to serve three-year terms ending at the 2022 annual meeting or until their successors shall be elected and qualified. At the October 5, 2019 Annual Meeting of Shareholders, the terms of Everette Anderson, Diedre S. Hill, Marie Paul and H. Robin Samuelsen Jr. expire.

A person who is nominated at the annual meeting to serve as a director must accept his or her nomination in person or in writing at the annual meeting in order to run for election. BBNC Bylaws, Article II, Section 2(b)(5).

The board has nominated Everette Anderson, Diedre S. Hill, Marie Paul, and H. Robin Samuelsen Jr. to serve as directors. Unless the shareholder directs otherwise on his or her proxy, the proxy holders will vote such shareholder's shares to elect the board candidates. Prior to making a recommendation, the Nominating Committee solicits candidates through the BBNC newsletter, social media, and local media. By the April 8, 2019 deadline, the Committee had received eight complete applications

for four positions. After completing the screening and interview process, the committee made its recommendations to the BBNC Board.

Discretionary votes on the board proxy will be cumulated by the proxy holders to elect as many board nominees as possible. Although not anticipated, if any board nominee should decline nomination or be unable to serve as a director, the accompanying board proxy will be voted for a substitute nominee recommended by the board of directors.

The summaries on the following pages give information as to each board nominee and director of BBNC whose term will continue after the 2019 annual meeting.



DIRECTORS WHOSE TERMS EXPIRE IN 2019

EVERETTE ANDERSON, 47

Snohomish, Washington



A MESSAGE FROM EVERETTE:

It has been an absolute honor to serve on the BBNC Board on behalf of the shareholders

of this exceptional corporation.

I am very proud to work with a strong board. Just as important, I'm very appreciative to know that we have a skilled team at BBNC working to carry out our strategic plan.

There is plenty to do in the next three years: explore descendant enrollment, shareholder development and employment, in-region economic development and continue to identify tactics to put major region-wide threats to our subsistence, commercial and in-region economic ways of life to rest.

I feel strongly that I can and will contribute in a meaningful manner to the well-being of the corporation by working with the board and management team to remain disciplined and focused, delivering on our strategic plan. Thank you for the opportunity; I respectfully ask for your support to serve another term.

BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ 2017 Present, Marine Stewardship Council, Sr. Commercial Manager, Western U.S.
- ▼ 2017 NSF International, Business Development Manager, Seafood Division
- ▼ 2015 2017 Seafood Consultant/Contractor

- ▼ 2014 2015
 Swinomish Fish Company,
 Vice President Marketing/Sales
- ▼ 2006 2014 Aleutian Pribilof Island Community Development Association, Business Development Director

CURRENT POSITIONS

▼ BBNC Board Director

TERM EXPIRES: OCTOBER 2019

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2013 – Present
CCI, Inc. Board	Director	2004 – 2009

# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE** ATTENDA	
7	100%
3	100%
3	100%
4	100%
3	100%
	& SPECIAL MEETINGS HELD DURING SERVICE** 7 3 4

^{*}Committee Chair

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS EXPIRE IN 2019 (CONT'D)

DIEDRE S. HILL, 49Gig Harbor, Washington



A MESSAGE FROM DIEDRE:

Since I began serving you as a board member two years ago, my appreciation and

respect for how our corporation is led has grown immensely. I am encouraged and excited about BBNC's future! I began my board service with personal experience in entrepreneurship, tourism, property development and health care, and am growing in my servant leadership role through my participation in all of our full board and committee meetings. While BBNC has hired talented and capable management, the board must continue to educate itself, heed its intuition and challenge its management while seeking solutions for: providing education and employment opportunities for shareholders, preserving our ANCSA lands, enrolling shareholder descendants and growing the corporation financially to provide reliable and increasing distributions.

I continuously place my service to BBNC at the top of my priorities because in doing so, I believe I'm honoring my ancestors as well as serving my contemporaries and my descendants. I humbly ask for your support to allow me to continue to help lead our great corporation.

BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ 2015 Present Joseph M. Bordeaux, DDS, Scheduling Coordinator
- ▼ 2008 2015, Leif Rasmussen, DDS, Dental Hygienist

▼ 2012 – 2015

Vashon Dental, Insurance Specialist

CURRENT POSITIONS

▼ BBNC Board Director

FAMILY RELATIONS:

Karl Hill, BBNC Board Director (cousin)

TERM EXPIRES: OCTOBER 2019

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2017 – Present

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE**	ATTENDANCE
BBNC Board	7	100%
Compensation	3	100%
Shareholder & Corporate Relations	3	100%
Tourism*	3	100%

^{*}Committee Chair

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS EXPIRE IN 2019 (CONT'D)

MARIE PAUL, 58

Togiak, Alaska



A MESSAGE FROM MARIF:

I am humbled and honored to be able to serve you in this capacity. I thank you for giving me

the opportunity to serve you.

In respect to our children, our youth, and our Elders, I have chosen to remain sober and drug free. I strongly believe being "clean" opens the doors to many opportunities; opportunities that will impact the present and future of our shareholders. I encourage each of you to make this very important decision that will affect each of our loved ones and thank you to the current role models!

With many challenges ahead and much more work to be done, I accept the honor to continue to serve. Blessings to you! Quyana Cakneq!

BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ Retired
- ▼ 2007 2016, Bristol Bay Area Health Corporation, Community Health Aide Practitioner/Field Coordinator

CURRENT POSITIONS

- ▼ BBNC Board Director
- ▼ BBNC Education Foundation Board President
- ▼ Traditional Council of Togiak Vice President
- ▼ Southwest Region School Board Vice President

TERM EXPIRES: OCTOBER 2019

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2006 – Present
BBNC Education Foundation Board	President	1999 – Present
CCI, Inc. Board	Director	2014 – 2017

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE*	ATTENDANCE
BBNC Board	7	100%
Compensation	3	100%
Construction Services	3	100%
Land	3	100%

^{*}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS EXPIRE IN 2019 (CONT'D)

H. ROBIN SAMUELSEN JR., 68

Dillingham, Alaska



A MESSAGE FROM ROBIN:

It has been an honor to serve you the shareholders of BBNC. I strongly oppose the Pebble mine and

will work very hard to make sure that mine never happens. I support shareholder training and hiring within the BBNC family of companies and am very proud of our young shareholders who are taking advantage of that opportunity. I support investment in corporations that provide employment for BBNC members as well as steady profits that make the corporation grow and pay you all distributions. I am running for another term and would appreciate your vote, thank you for allowing me to serve you on the Board of BBNC.

BUSINESS EXPERIENCE – PAST 5 YEARS

▼ Commercial Fisher, self-employed

CURRENT POSITIONS

- ▼ BBNC Board Director
- ▼ Bristol Bay Economic Development Corporation, Board Chairman
- ▼ Curyung Tribal Council, Tribal Chief

FAMILY RELATIONS:

Kimberly Williams, BBNC Board Director (niece)

TERM EXPIRES: OCTOBER 2019

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2009 – Present
CCI, Inc. Board	Director	2014 – 2017
PetroCard Board	Director	2010 – 2017

	# OF REGULAR & SPECIAL	
BOARD/COMMITTEE	MEETINGS HELD DURING SERVICE**	ATTENDANCE
BBNC Board	7	100%
Construction Services	3	100%
Executive	1	100%
Finance	3	100%
Industrial Services	3	100%
Legal & Policy*	3	100%
Nominating	2	100%

 $^{{}^*}Committee\ Chair$

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2020

JOSEPH L. CHYTHLOOK, 76

Dillingham, Alaska



BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ Commercial Fisher, self-employed
- ▼ Trustee for Aleknagik Natives Limited Land Trust

CURRENT POSITIONS

- **▼** BBNC Board Chair
- ▼ Ex-Officio Member of all BBNC Committees
- ▼ Nushagak Fish & Game Advisory Committee Member

TERM EXPIRES: OCTOBER 2020

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Chair	2008 – Present
BBNC Board	Director	1990 – 2008
PetroCard Board	Director	1998 – 2017

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE	ATTENDANCE
BBNC Board	7	100%
Audit	3	100%
Compensation	3	100%
Construction Services	3	100%
Executive*	1	100%
Finance	3	100%
Government Services	4	100%
Industrial Services	3	100%
Land	3	100%
Legal & Policy	3	100%
Nominating	3	67%
Shareholder & Corporate Relations	3	100%
Tourism	3	100%

^{*}Board/Committee Chair

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2020 (CONT'D)

KARL HILL, 48 Igiugig, Alaska



BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ Commercial Fisher, self-employed
- ▼ 2009 Present, Iliamna Lake Contractors, Construction Manager
- ▼ 2010 Present, Iliaska Environmental, Environmental Director
- ▼ 2015 Present, Bristol Bay Brailer, Owner
- ▼ 2015 2016, State of Alaska, Igiugig Airport, Maintenance Equipment Operator

CURRENT POSITIONS

- **▼** BBNC Board Director
- ▼ Igiugig Village Council, Board Member

FAMILY RELATIONS:

Diedre S. Hill, BBNC Board Director (cousin)

TERM EXPIRES: OCTOBER 2020

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2006 – Present
Bristol/Nugget JV	Seasonal Laborer	1996 – 1997

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE**	ATTENDANCE
BBNC Board	7	100%
Audit	3	100%
Compensation	3	100%
Industrial Services	3	100%
Land	3	100%
Nominating*	3	100%

 $^{{}^*}Committee\ Chair$

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2020 (CONT'D)

DOROTHY M. LARSON, 79

Anchorage, Alaska



BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ Retired
- ▼ 2007 2017

 Alaska Native Heritage Center,

 Board Director
- ▼ 2013 2017

 Alaska Conservation Foundation,

 Board Director

CURRENT POSITIONS

▼ BBNC Board Vice-Chair

TERM EXPIRES: OCTOBER 2020

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Vice-Chair	2009 – Present
BBNC Board	Director	1999 – 2009 1972 – 1975
BBNC Education Foundation Board	Director	1999 – 2003
BBNC Education Foundation Board	Vice President	1992 – 1999

# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE**	ATTENDANCE
7	100%
1	100%
3	100%
4	100%
3	67%
3	100%
3	100%
	& SPECIAL MEETINGS HELD DURING SERVICE** 7 1 3 4 3

 $^{{\}it *Committee\ Chair}$

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2020 (CONT'D)

RUSSELL S. NELSON, 63

Dillingham, Alaska



BUSINESS EXPERIENCE -PAST 5 YEARS

- **▼** 2005 Present Dillingham City School District, Director of Facilities
- **▼** 2012 Present Flying Salmon LLC, 50% Owner

CURRENT POSITIONS

- **▼** BBNC Board Director
- **▼** Bristol Bay Heritage Land Trust, Advisor

TERM EXPIRES: OCTOBER 2020

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2005 – Present
CCI, Inc. Board	Chair	2014 – 2017
CCI, Inc. Board	Director	2006 – 2014
PetroCard Board	Director	2012 – 2017

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE**	ATTENDANCE
BBNC Board	7	71%
Executive	1	100%
Construction Services*	3	100%
Finance	3	100%
Land*	3	100%
Nominating	3	100%

^{*}Committee Chair

 $^{**}Numbers\ may\ vary\ from\ total\ number\ of\ committee$ meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2021

PETER ANDREW JR., 58

Dillingham, Alaska



BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ Commercial Fisher, self-employed
- ▼ 2015 2016

 Bristol Bay Regional Seafood Development

 Association, Board Director

CURRENT POSITIONS

- **▼** BBNC Board Director
- ▼ American Seafoods Company, Community Advisory Board Member
- ▼ Nushagak Cooperative, Board President

TERM EXPIRES: OCTOBER 2021

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2006 – Present
SpecPro Board	Director	2006 – 2009

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE**	ATTENDANCE
BBNC Board	7	100%
Executive	1	100%
Finance*	3	100%
Government Services	4	100%
Legal & Policy	3	100%
Nominating	1	100%

 $[*]Committee\ Chair$

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2021 (CONT'D)

SHAWN ASPELUND, 58

Anchorage, Alaska



BUSINESS EXPERIENCE -PAST 5 YEARS

▼ 1981 – Present, BP Alaska, Inc., Production Technician

CURRENT POSITIONS

- **▼** BBNC Board Director
- ▼ AVTEC Alaska's Institute of Technology **Board Director**
- ▼ Southwest Alaska Vocational & Education Center (SAVEC) **Board Director**

TERM EXPIRES: OCTOBER 2021

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2012 – Present
CCI, Inc. Board	Director	2012 – 2017
PetroCard Board	Director	2012 – 2017
Bristol Environmental & Engineering Services Corporation Board	Director	2005 – 2009
BBNC Education Foundation Board	Director	2000 – 2007

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE**	ATTENDANCE
BBNC Board	7	100%
Construction Services	3	100%
Government Services	4	100%
Industrial Services*	3	100%
Shareholder & Corporate Relations	3	100%

 $[*]Committee\ Chair$

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member $changed\ committees\ after\ the\ start\ of\ the\ fiscal\ year.$

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2021 (CONT'D)

HAZEL NELSON, 57 *Anchorage, Alaska*



BUSINESS EXPERIENCE – PAST 5 YEARS

▼ 2011 – 2018, Alaska Department of Fish & Game, Director for Division of Subsistence

CURRENT POSITIONS

▼ BBNC Board Director

TERM EXPIRES: OCTOBER 2021

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2018 – Present

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE*	ATTENDANCE
BBNC Board	4	100%
Audit	1	100%
Industrial Services	1	100%
Legal & Policy	1	100%

^{*}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

DIRECTORS WHOSE TERMS CONTINUE UNTIL 2021 (CONT'D)

KIMBERLY WILLIAMS, 57

Dillingham, Alaska



BUSINESS EXPERIENCE – PAST 5 YEARS

- ▼ April 2019 Present, University of Alaska Fairbanks Bristol Bay Campus, Grant Coordinator
- ▼ 2017 Present, Tanana Air Service/Shannon's Air, Business Manager
- ▼ 2017 2019, Bristol Bay Area Health Corporation, Board Member
- ▼ 2014 2018, City of Dillingham Planning Commission, Member
- ▼ 2010 2017, Nunamta Aulukestai, Executive Director

CURRENT POSITIONS

- **▼** BBNC Board Director
- ▼ Curyung Tribal Council Member
- ▼ Dillingham City School District Board of Education, Member

FAMILY RELATIONS:

H. Robin Samuelsen Jr.,BBNC Board Director (uncle)

TERM EXPIRES: OCTOBER 2021

POSITIONS HELD WITH BBNC

ENTITY	POSITION	DATES OF SERVICE
BBNC Board	Director	2015 – Present

BOARD/COMMITTEE	# OF REGULAR & SPECIAL MEETINGS HELD DURING SERVICE**	ATTENDANCE
BBNC Board	7	100%
Audit	3	100%
Land	3	100%
Nominating	1	100%
Shareholder & Corporate Relations*	3	100%
Tourism	3	100%

 $^{{\}it *Committee\ Chair}$

^{**}Numbers may vary from total number of committee meetings held during the fiscal year if a board member changed committees after the start of the fiscal year.

BOARD MEETINGS

BBNC has a twelve-member board with a chair and a vice-chair. The board has four regular meetings each year in February, May, August, and December. Attendance is required unless excused by the chair.

COMMITTEES OF THE BOARD OF DIRECTORS

The BBNC Board has twelve standing committees: Audit, Compensation, Executive, Finance, Land, Legal & Policy, Nominating, Shareholder & Corporate Relations, Construction Services Operations, Government Services Operations, Industrial Services Operations, and Tourism Operations. A committee only has the power to make recommendations to the board for action unless specific authority is delegated by the board.

The Audit Committee assists the board in overseeing BBNC's internal and external audit functions to ensure compliance with the board's policies and directives. It recommends independent public accountants for the annual audit and reviews and approves corporate financial statements prior to publication. The external auditors of BBNC work for the Audit Committee. The current members of the committee, none of whom are employees of BBNC, are Everette Anderson, Karl Hill, Hazel Nelson, and Kimberly Williams. The committee met three times in the last fiscal year.

The Compensation Committee reviews BBNC's compensation package and recommends policies concerning salaries and benefits. The current members are Everette Anderson, Diedre S. Hill, Karl Hill, and Marie Paul. The committee met three times in the last fiscal year.

The Executive Committee exercises those powers delegated to it by the board. The current members are Peter Andrew Jr., Joseph L. Chythlook, Dorothy M. Larson, Russell S. Nelson, and H. Robin Samuelsen Jr. The committee met one time during the last fiscal year.

The Finance Committee is responsible for financial planning and annual budgeting. It evaluates acquisition or sales proposals, distribution payments, and financial management. The current members are Peter Andrew Jr., Dorothy M. Larson, Russell S. Nelson, and H. Robin Samuelsen Jr. The committee met three times in the last fiscal year.

The Land Committee assists in overseeing the land department and BBNC's efforts to be good stewards and managers of its lands, natural resources and cultural heritage. The members are Karl Hill, Russell S. Nelson, Marie Paul, and Kimberly Williams. The committee met three times in the last fiscal year.

The Legal & Policy Committee reviews the procedures for the board, monitors the progress of litigation and legislative efforts, and reviews such issues as BBNC enterprise wide policy, board policy, conflict of interest, areas of potential risk to the corporation and disclosure. The current members are Peter Andrew Jr., Dorothy M. Larson, Hazel Nelson, and H. Robin Samuelsen Jr. The committee met three times in the last fiscal year.



The Nominating Committee is

responsible for recommending shareholders to the board for selection as candidates for BBNC Directors. Prior to making a recommendation, the committee solicits candidates through the BBNC newsletter, social media and local media. By the April 8, 2019 deadline, the committee had received eight complete applications for four positions. After completing the screening and interview process, the committee made its recommendations to the board. The current members are Peter Andrew Jr., Karl Hill, Russell S. Nelson, and Kimberly Williams. The committee met three times in the last fiscal year.

The Shareholder & Corporate
Relations Committee provides
oversight for BBNC initiatives related
and respective to its shareholders,
benefits, and services provided. The
current members are Shawn Aspelund,
Diedre S. Hill, Dorothy M. Larson, and
Kimberly Williams. The committee met
three times in the last fiscal year.

The Construction Services Operations Committee assists the board with oversight of BBNC's operating company subsidiaries in the construction line of business. This includes areas of operating and capital budgets for the construction subsidiary companies, strategic planning, and performance. The current members are Shawn Aspelund, Russell S. Nelson, Marie Paul, and H. Robin Samuelsen Jr. The committee met three times in the last fiscal year.

The Government Services Operations Committee assists the board with oversight of BBNC's operating company subsidiaries in the government services line of business. This includes areas of operating and capital budgets for the government services subsidiary companies, strategic planning, and performance. The current members are Everette Anderson, Peter Andrew Jr., Shawn Aspelund, and Dorothy M. Larson. The committee met four times in the last fiscal year.

The Industrial Services Operations
Committee assists the board with
oversight of BBNC's operating
company subsidiaries in the oilfield
and industrial services line of business.
This includes areas of operating and
capital budgets for the oilfield and
industrial services subsidiary companies,
strategic planning, and performance.
The current members are Shawn
Aspelund, Karl Hill, Hazel Nelson, and
H. Robin Samuelsen Jr. The committee
met three times in the last fiscal year.

The Tourism Operations Committee assists the board with oversight of BBNC's operating company subsidiaries in the tourism line of business. This includes areas of operating and capital budgets for the tourism subsidiary companies, strategic planning, and performance. The current members are Everette Anderson, Diedre S. Hill, Dorothy M. Larson, and Kimberly Williams. The committee met three times in the last fiscal year.

DIRECTOR COMPENSATION

BBNC Directors received a monthly stipend of \$3,106 for an annual compensation of \$37,278. Directors who served as committee chairs received an additional \$100 per month. The board chair received an additional \$55,000 for serving in this capacity. Directors are not compensated for attendance at subsidiary board meetings, special events, training sessions or for representing BBNC at any other function. Directors are compensated for per diem and travel expenses.

BBNC Directors also participate in an unfunded and non-qualified retirement plan that pays a \$30,000 cash benefit after the completion of three terms (nine years) of service. Directors who retire with less than nine-years of service will be paid on a pro-rata basis according to the following vesting schedule:

YEARS OF SERVICE	VESTED PERCENT				
0-3	0%				
4	20%				
5	40%				
6	60%				
7	80%				
8	90%				
9	100%				

The benefit is increased by \$10,000 for each three full years of board service beyond nine years of board service. A director will receive the benefit as a cash payment after retiring from the board.



Listed below are the five most highly compensated persons from BBNC or of its subsidiaries in FY2019:

NAME	SALARIES & BONUSES	401(K)	OTHER POST EMPLOYMENT BENEFITS	TOTAL
Dennis Hopkins, President/CEO SpecPro Technical Services, LLC	\$ 947,340	\$ 27,500	\$ 0	\$ 974,840
Mark Nelson, President/CEO Bristol Bay Industrial, LLC	\$ 827,736	\$ 13,750	\$ 0	\$ 841,486
Duncan Morrison, President/CEO CCI Alliance, LLC	\$ 722,147	\$ 27,500	\$ 0	\$ 749,647
Basil Skelton, President/CEO SpecPro Environmental Services LLC	\$ 705,777	\$ 27,500	\$ 0	\$ 733,277
Jason Metrokin, President/CEO Bristol Bay Native Corporation	\$ 610,725	\$ 27,500	\$ 0	\$ 638,225

BBNC subsidiary boards are comprised of a mix of BBNC staff, executive officers of the subsidiary companies and individuals (both shareholders and non-shareholders) chosen for their special expertise in a field of business or finance. Director's fees are not paid to employees; however, travel expenses are reimbursed.

BBNC subsidiary managers participate in an incentive compensation plan. The plan is intended to provide a financial incentive for subsidiary managers to exceed BBNC's earnings expectations. When a subsidiary generates profits in excess of BBNC's target rate of return (normally 16%-20%), employees within that subsidiary receive "profit sharing" in the form of a cash bonus if other performance-based objectives are met. This bonus amount, if applicable, is included in the salaries and bonuses column appearing above.

Eligible employees of BBNC participate in a performance based incentive compensation plan. This bonuses amount, if applicable, is included in the salaries and bonuses column appearing above.

Eligible employees of BBNC and its subsidiaries may participate in a non-qualified deferred compensation plan. The plan is intended to allow eligible employees to defer receipt of current compensation to a later specified date. The amount of the deferred compensation accrued in FY2019, if applicable, is included in the salaries and bonuses column appearing above.

There are five officers of BBNC and twelve directors. The total remuneration for the officers and directors of BBNC during the 2019 fiscal year was \$3,485,000, of which \$646,000 were directors' fees, \$2,557,000 were officers' salaries, \$144,000 was officers' deferred compensation, and \$138,000 was the officers' retirement plan expense.

SOLICITATION

The expenses of this solicitation of proxies on behalf of the board, including the cost of preparing, printing and mailing the Notice of Annual Meeting of Shareholders and Proxy Statement, will be borne by BBNC. Solicitations will be made using the mail service, internet and electronic communications, except that directors, officers, regular employees and contractors of BBNC may make solicitations of proxies by telephone, electronic, or personal contact. In addition, in order to assure a quorum at the 2019 Annual Meeting of Shareholders, radio and newspaper advertisements may be used. Excluding normal costs of attorneys, accountants, vote tabulations services, election officials, advertisements, printing and salaries of regular employees, all of which would normally be expended on the annual meeting in the absence of a contest, anticipated costs for board solicitation are not more than \$20,000.

OTHER BUSINESS

Management does not presently know of any matters that will be presented for action at the 2019 annual meeting other than the election of directors. However, if any other matters properly come before

the meeting, the holders of proxies solicited by the board of BBNC will have discretionary authority under applicable law to vote the shares represented thereby in accordance with their best judgment.

RELATIONSHIP WITH INDEPENDENT AUDITORS

The BBNC Board of Directors appointed KPMG as independent auditors for the last fiscal year. KPMG is an internationally known firm of certified public accountants. KPMG has advised BBNC that neither the firm nor any of its members or associates has any direct financial interest or any material indirect financial interest in BBNC or any of its subsidiaries in any capacity except as independent auditors of BBNC's financial statements.

In addition to the audit of BBNC's consolidated financial statements, KPMG has been engaged to perform certain other audit and non-audit services for BBNC. For the fiscal year ended March

31, 2019, fees paid for other services were approximately 65 percent of KPMG's total fees. Such audit services include audit of the Section 7(i) annual report, and non-audit professional services, including preparation of corporate tax returns, tax planning, other tax related matters, revenue recognition technical implementation assistance and audit of BBNC's 401(k) plan & trust.

A representative of KPMG will be at the 2019 Annual Meeting of Shareholders and will have an opportunity to make a statement. Such representative will be available to respond to appropriate questions from shareholders.

2019 SHAREHOLDER INFORMATIONAL MEETINGS

If you are unable to attend the Annual Meeting of Shareholders and Career Fair in Anchorage, please join BBNC at an informational meeting and for a review of corporate activities. Informational meetings are also a great way to catch up with other shareholders. Meetings are tentatively scheduled, as weather and other circumstances permit, at the following locations:

SATURDAY, AUGUST 10, 2019, 12 P.M. Koliganek, AK, *New Koliganek School*

FRIDAY, AUGUST 16, 2019, 6 P.M. Newhalen, AK, Teen Center

SATURDAY, AUGUST 17, 2019, 12 P.M. Kokhanok, AK, KCC Building

THURSDAY, AUGUST 29, 2019, 6 P.M. Kenai, AK, *Kenai Visitor & Cultural Center*

FRIDAY, SEPTEMBER 6, 2019, 6 P.M. Naknek, AK, Dolly's Hall

SATURDAY, SEPTEMBER 7, 2019, 12 P.M. Port Heiden, AK, *Ray's Place*

FRIDAY, SEPTEMBER 13, 2019, 6 P.M.Dillingham, AK, *Dillingham Elementary School*

SATURDAY, SEPTEMBER 14, 2019, 12 P.M. Togiak, AK, *Togiak High School*

SATURDAY, SEPTEMBER 21, 2019, 12 P.M. Portland, OR, *Hotel Eastlund*



IMPORTANT DATES

In response to shareholder requests for increased information, the board of directors has instructed that this schedule of important dates be published.

SEPTEMBER 11, 2019, 5:00 P.M.

To be eligible for the early bird cash prizes, your written or electronic proxy must be received by Hutchings & Associates (if by mail, at P.O. Box 241167, Anchorage, Alaska 99524-9846, or if delivered personally at 4141 B Street, Suite 207, Anchorage, Alaska 99503, or by fax (907) 290-5737, or online at bbncvote.net) by Wednesday, September 11, 2019, 5:00 p.m., Alaska time.

SEPTEMBER 25, 2019, 5:00 P.M.

A shareholder shall have his/her name as a candidate for the office of director put on the printed ballot to be distributed at the annual meeting if he or she submits his or her name by Wednesday, September 25, 2019, 5:00 p.m., Alaska time, to April Ferguson, Corporate Secretary, by calling (907) 278-3602 or 1-800-426-3602.

OCTOBER 2, 2019, 5:00 P.M.

In order for written or electronically submitted proxies to be voted at the annual meeting, they must be received by Hutchings & Associates (by mail, at P.O. Box 241167, Anchorage, Alaska 99524-9846, or delivered personally at 4141 B Street, Suite 207, Anchorage, Alaska 99503, or by fax (907) 290-5737, or online at bbncvote.net) by Wednesday, October 2, 2019, 5:00 p.m., Alaska time.

OCTOBER 5, 2019, 10:00 A.M.

Annual meeting registration of shareholders begins at 8:00 a.m., and closes at 11:00 a.m. Alaska time, at the Dena'ina Civic & Convention Center in Anchorage, Alaska. The annual meeting shall begin at 10:00 a.m., Alaska time on Saturday, October 5, 2019. BBNC will also host a Career Fair in conjunction with the annual meeting, which will be open from 10:00 a.m. - 2:00 p.m. at Dena'ina Civic & Convention Center.

By Order of the Board of Directors,

Opril Ferguson

April S. Ferguson, Corporate Secretary

August 14, 2019



